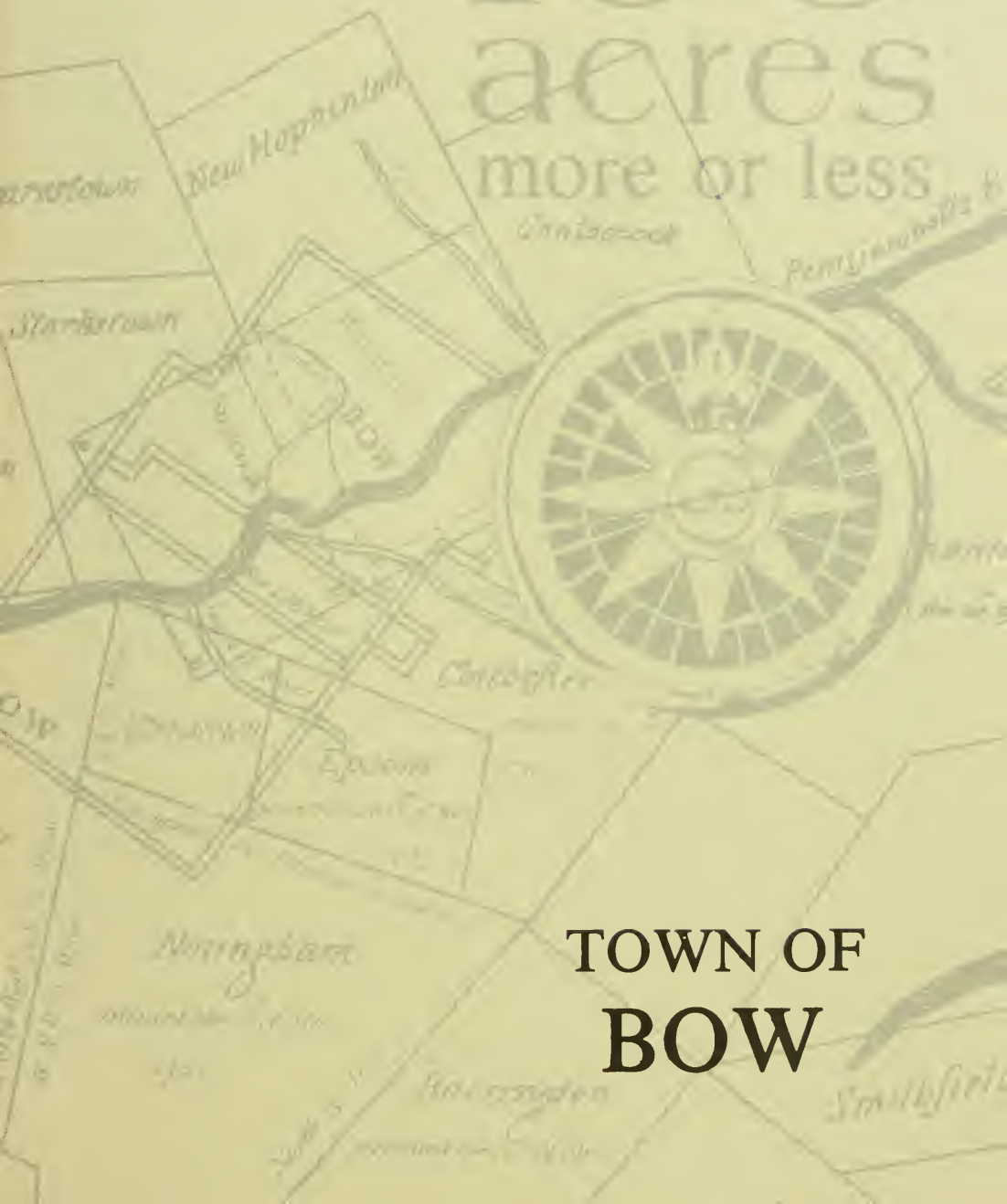


Hamp
52.07
78
980

ANNUAL REPORT 1980

100
acres
more or less



TOWN OF
BOW

University of
New Hampshire
Library

Mark Upton's sawmill



Picture courtesy of Mrs. Halstead Colby.

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TOWN DIRECTORY - TOWN OFFICERS AND STAFF

Representatives to General Court. Peter M. Stio
William L. Roberts

Moderator James Bucknam

Supervisors of Check List

Phyllis J. Gilbert. Term Expires 1982
Louise Poole Term Expires 1984
Maureen Malay. Term Expires 1986

Selectmen

William H. Hilton Term Expires 1981
Sara H. Swenson Term Expires 1982
Reginald R. Scott Term Expires 1983

Administrative Assistant Walter E. Jones
Town Clerk Cynthia M. Batchelder
Deputy Town Clerk Diana L. Wilson
Tax Collector. Diana L. Wilson
Road Agent. Irvin A. Clark
Police Chief. Philip W. Cantara (resigned)
Acting Police Chief. Peter A. Cheney
Fire Chief. Roger S. Ordway
Town Engineer/Building Inspector. Kenneth W. Andrews
Assistant Building Inspector/Building

Maintenance Supervisor Paul A. Lindquist
Secretary Jeanette S. Merrill
Secretary Melba M. Terrell
Treasurer Joan P. Lyford
Recreation Director. Robert D. Wheeler
Emergency Medical Team Director Robert L. Lougee
Bookkeeper Joan P. Lyford
Health Officer. Ethan V. Howard, M.D.
Overseer of Public Welfare. Melba M. Terrell
Civil Defense Director Richard F. Bean

Budget Committee

Alan Lindquist, Chairman. Term Expires 1981
Thomas S. Goley Term Expires 1981

Edward B. Furber.....	Term Expires 1982
Douglas Blampied.....	Term Expires 1982
Frank D. Hirsch.....	Term Expires 1983
James R. Goodwin.....	Term Expires 1983
Sara H. Swenson, Selectman	
Evelyn Bechtel, School Board	

Baker Free Library

William Maynard, Trustee.....	Term Expires 1981
Douglas E. King, Trustee.....	Term Expires 1982
Barbara Nichols, Trustee & Treasurer.....	Term Expires 1983
Robert Parrish, Trustee.....	Term Expires 1984
Madeline M. Marceau, Trustee.....	Term Expires 1985
Librarian.....	Helen Robinson
Childrens Librarian.....	Betty Waite
Desk Clerk.....	Virginia Brown
Bookkeeper/Desk Clerk.....	Rose Drescher
Custodian.....	Donald Foote

Trustees of Trust Funds

Chester Runde.....	Term Expires 1981
Morris C. Foote, Sr.	Term Expires 1982
Cedric H. Dustin, Jr.....	Term Expires 1983

Surveyors of Wood and Timber

Gerald D. Upton, Sr.	Morris C. Foote, Sr.
G. Ritchie White	

Planning Board

William L. Roberts.....	Term Expires 1981
George F. Brochu.....	Term Expires 1982
Dr. Leo Klinger.....	Term Expires 1983
Robert Stevens, Chairman.....	Term Expires 1983
Alfred J. Runnals (resigned).....	Term Expires 1984
William S. Hall.....	Term Expires 1984
Michael C. Moyers.....	Term Expires 1985
William H. Hilton, Selectman	
William Evans, Alternate.....	Term Expires 1981
Jeffrey Foote, Alternate.....	Term Expires 1981

Ballot Clerks

Alice Hilton - Republican	George Descoteau - Democrat
Cynthia Batchelder - Republican	Patricia Howard - Democrat
Sara H. Swenson - Republican Alternate	

Zoning Board of Adjustment

Marge Beaulieu.....	Term Expires 1981
Earle F. Vaughn.....	Term Expires 1982
William H. Carpenter, Chairman.....	Term Expires 1983
Jack E. Earle.....	Term Expires 1984
Winfield P. Robin.....	Term Expires 1985
Salvatrice Dillon, Alternate.....	Term Expires 1981
Raymond Godbout, Alternate.....	Term Expires 1981

Conservation Commission

Carol A. Gouin.....	Term Expires 1981
John Urdi.....	Term Expires 1981
Morris C. Foote, Jr., Chairman.....	Term Expires 1982
Curtis O. Gordon (resigned).....	Term Expires 1982
G. Ritchie White.....	Term Expires 1983
Parker L. Morgan (resigned).....	Term Expires 1983
Walter Brown.....	Term Expires 1983

Central N.H. Regional Planning Commission

Paul A. Lindquist.....	Term Expires 1982
Kenneth A. Bradley.....	Term Expires 1984

Regional Refuse Disposal Commission

Kenneth A. Bradley.....	Term Expires 1981
Jonathan Evans.....	Term Expires 1981
Robert R. Keller, Jr.....	Term Expires 1981

Sewer Commission

Peter Stio, Chairman.....	Term Expires 1981
Kenneth A. Bradley.....	Term Expires 1982
Cedric H. Dustin, Jr.....	Term Expires 1983

Water Commission

Cedric H. Dustin, Jr.....	Term Expires 1981
Kenneth A. Bradley.....	Term Expires 1982

John T. Lyford Term Expires 1983

Building Advisory Committee

Conrad B. Desmarais..... Term Expires 1981
Ethan V. Howard, Jr..... Term Expires 1981
George F. Brochu..... Term Expires 1982
Arthur Sinclair Term Expires 1982
Robert D. Chadwick Term Expires 1983
Catherine C. Hirsch..... Term Expires 1983

Recreation Commission

Roger H. Lagasse Term Expires 1981
V. Michael Blake Term Expires 1981
Charles A. Bowler Term Expires 1982
Virgil G. Allen Term Expires 1982
James Gergler, Chairman Term Expires 1983

Building Code Board of Appeals

James E. Kibby Term Expires 1981
David J. Hickey Term Expires 1982
James A. Kelso, Jr. Term Expires 1983
Richard Nichols Term Expires 1984
Maurice R. Nepveu Term Expires 1985

Industrial Development Committee

Russell G. Page Term Expires 1981
George Hamilton Term Expires 1981
Robert C. Gosling, Chairman..... Term Expires 1982
Charles A. Coffin Term Expires 1983
Jonathan Evans..... Term Expires 1983

Highway Safety Committee

Reginald R. Scott, Chairman
Philip Cantara (resigned)
Irvin Clark
Stephen O'Neil

Gary Nylen
Helen Hamilton
Peter Stio
Roger Ordway

All Terms Expire 1981

RECORD OF ANNUAL TOWN MEETING

Bow, N.H. March 11, 1980

The annual Town Meeting for the legal voters for the Town of Bow was called to order by Moderator, Horace Bailey at 8:03 P.M. at Bow Memorial School. The flag salute was led by Troop 75. William Hilton thanked Horace Bailey for filling in after Richard Hanson's death. Ira Evans was presented a plaque for his 6 years service. The results of the Town Ballot were read:

Town Clerk	Cynthia M. Batchelder	535
Town Clerk	Mary B. Fortin	150
Selectman for 3 years	Reginald R. Scott	428
Selectman for 3 years	Alfred H. Ward	275
Treasurer	Joan P. Lyford	678
Moderator for 2 years	James R. Bucknam	621
Supervisor of checklist for 6 years	Maureen R. Malay	659
Library Trustee for 5 years	Madeline M. Marceau	653
Budget Committee for 3 years	James Goodwin	533
Budget Committee for 3 years	Frank D. Hirsch	490
Budget Committee for 1 year	Thomas Goley	600
Water Commissioner for 3 years	John T. Lyford	641
Sewer Commissioner for 3 years	Cedric H. Dustin Jr.	647
Trustee of Trust Funds for 3 years	Cedric H. Dustin Jr.	389
Trustee of Trust Funds for 3 years	Ira R. Evans	310

Article No. 2: The results of the vote on the adoption of the following amendment to the existing Town Zoning Ordinance, as proposed by the Planning Board: Amend Section 5.01 of Article V by adding at the end of said section the following sentence: "Any use not listed in this Table shall be construed to be prohibited."

Yes 499 No 170

Article No. 3: The results of the vote on the adoption of the Amendment, as proposed by the Planning Board, to the Town Ordinance whereby the Town adopted The BOCA Basic Building Code with amendments, as follows:

By replacing the existing 1975 Edition of said BOCA Basic Building Code, as amended, with the updated 1978 Edition of said Code, said 1978 Edition to include the same amendments as were made to said 1975 Edition insofar as pertinent and applicable, and also to include a

new amendment containing more stringent regulations relating to Factory Built Chimneys for wood and coal burning devices.

Yes 514 No 157

Article No. 4: The results of the vote on the adoption of the Amendment, as proposed by the Planning Board, to the Town Ordinance whereby the Town adopted The BOCA Basic Mechanical Code with amendments, as follows:

By replacing the existing 1975 Edition of said BOCA Basic Mechanical Code, as amended, with the updated 1978 Edition of said Code, said 1978 Edition to include the same amendments as were made to said 1975 Edition insofar as pertinent and applicable, and also to include a new amendment containing more stringent regulations relating to Factory Built Chimneys for wood and coal burning devices.

Yes 469 No 157

Article No. 5: The results of the vote on the adoption of the Amendment, as proposed by the Planning Board, to the Town Ordinance whereby the Town adopted the One and Two Family Dwelling Code with amendments, as follows:

By replacing the existing 1975 Edition of said One and Two Family Dwelling Code, as amended, with the updated 1979 Edition of said Code, said 1979 Edition to include the same amendments as were made to said 1975 Edition insofar as pertinent and applicable, and also to include a new amendment containing more stringent regulations relating to Factory Built Chimneys for wood and coal burning devices.

Yes 457 No 173

Article No. 6: The results of the vote on the adoption of an Ordinance incorporating by reference and enacting The BOCA Basic Fire Prevention Code, 4th Edition, 1978, with certain supplemental provisions, additions, insertions and changes, all as proposed by the Planning Board.

Yes 436 No 182

Article No. 7: The results of the vote to adopt the provisions of RSA 72:62 so as to grant a property tax exemption for real property equipped with a solar energy heating or cooling system which exemption shall be in the amount of 50% of the cost of the solar energy system up to a maximum of \$10,000.

Yes 347 No 303

Article No. 8: The results of the vote to adopt the provisions of RSA 72:70 so as to grant a property tax exemption for real property equipped with a wood heating energy system which exemption shall be in the amount of 50% of the cost of the wood heating energy system up to a maximum of \$3,000.

Yes 379 No 277

Article No. 9: The results of the vote to approve two (2) sessions for the Annual Town Meeting in this Town, the first session for choice of Town Officers elected by an official ballot and other action required to be inserted on said official ballot, and the second session, on a date set by the Selectmen, for transaction of other business.

Yes 371 No 278

Article No. 10: The results of the vote to authorize the Selectmen to accept in the name of the Town parcels of land in residential subdivisions which the Planning Board may require to be designated and set aside for town recreational purposes pursuant to RSA 36:21 and which may be conveyed to the Town by appropriate deeds as contemplated by Article VIII E of the Revised Land Subdivision Regulations of the Town of Bow as now or hereafter amended.

Yes 453 No 190

Article No. 11: The results of the vote to authorize the Selectmen to accept in the name of the Town deeds conveying to the Town a fee or easement interest in lands set aside for roads in subdivisions which have been approved by the Planning Board and upon which have been constructed roads conforming to the specifications of the Revised Land Subdivision Regulations of the Town of Bow as now or hereafter amended and which have been completed and approved by the Town Engineer as required by said Subdivision Regulations, such roads to become public highways upon the acceptance of such conveyances by the Selectmen.

Yes 497 No 133

Article No. 12: It was voted upon closing of the polls to recess all further business under the Warrant, and to reconvene at the Bow Memorial School auditorium at eight o'clock in the evening of this date for the resumption of the meeting.

Article No. 13: The article to appropriate the sum of eighty thousand dollars

(\$80,000) for the purpose of constructing a two bay addition to the Highway Garage, and to authorize the Selectmen to withdraw twenty-six thousand, two hundred thirty dollars (\$26,230.00) for this purpose from the Revenue Sharing Fund established under the provisions of the State and Local Assistance Act of 1972, and to raise the remaining fifty-three thousand, seven hundred and seventy dollars (\$53,770.00) by taxation was defeated.

Recommended by the Budget Committee.

Article No. 14: The article to authorize the Selectmen, through the Water Commission to conduct a study to identify sources of water within the Town which could be used for public water supplies, should it become necessary in the future, and to raise and appropriate a sum not to exceed fifteen thousand dollars (\$15,000.00) for this purpose was defeated.

Recommended by the Budget Committee.

Article No. 15: It was voted to appropriate three thousand five hundred dollars (\$3,500.00) for a mowing machine, and to authorize the Selectmen to withdraw the amount required for this purpose from the Revenue Sharing Fund established under the provisions of the State and Local Assistance Act of 1972.

Recommended by the Budget Committee.

Article No. 16: It was voted to appropriate the sum of twenty-four thousand, five hundred and seventy dollars (\$24,570.00) for the completion of a Tax Map, and to authorize the Selectmen to withdraw the amount required for this purpose from the Revenue Sharing Fund established under provisions of the State and Local Assistance Act of 1972.

Recommended by the Budget Committee.

Article No. 17: It was voted to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to improve the public highway known as the Dunbarton Center Road, the State to furnish an equal amount.

Recommended by the Budget Committee.

Article No. 18: The article was amended to raise and appropriate the sum of one thousand, three hundred and twenty-six dollars (\$1,326.00) for Town Road Aid Construction, the State to furnish the amount of eight thousand, eight hundred and forty-four dollars (\$8,844.00).

Recommended by the Budget Committee.

Article No. 19: It was voted to appropriate the sum of five thousand, seven hundred dollars (\$5,700.00) to replace a police cruiser, and to authorize the Selectmen to withdraw the amount required for this purpose from the Revenue Sharing Fund established under provisions of the State and Local Assistance Act of 1972.

Recommended by the Budget Committee.

Article No. 20: It was voted to ratify, approve and confirm the action taken by the Town under Article 8 of the Warrant for the annual meeting of the Town held on March 13, 1979, to the extent that such action deviated from the language of said Article 8. **Note:** At the 1979 annual meeting the Town voted to fund in part a \$30,000.00 appropriation for the acquisition of a new tax map by withdrawing \$5,000.00 from the 1962 Capital Reserve Fund for replacement and reconstruction of Town buildings and by withdrawing \$15,000.00 from the 1958 Capital Reserve Fund for replacement of Town buildings, rather than by withdrawing \$10,000.00 from each of said Capital Reserve Funds as contemplated by said Article 8. The balance in the 1962 Capital Reserve Fund was \$5,000.00 and not \$10,000.00 and the 1979 annual meeting acted in accordance with this information, rather than following the literal wording of said Article 8.

Recommended by Budget Committee.

Article No. 21: It was voted to authorize the Selectmen to borrow money in anticipation of taxes.

Article No. 22: It was voted to accept the budget as \$1,117,359.00. **Note:** The article was amended to increase the Recreation budget as shown in the Town Report by \$1,470.00 for the purposes of part-time salaries, bus drivers and gasoline, bringing the total approved budget to \$1,118,829.00.

Article No. 23: It was voted to accept reports as printed in the Town Report.

Article No. 24: As there was no more business to transact the meeting adjourned at 10:10 P.M.

Cynthia M. Batchelder.
Town Clerk

SELECTMEN'S MESSAGE

The Town in 1980 had only 33 new single family building permits issued, which was an increase of just 2 permits over 1979. This is due to the economic situation and looks like this trend will continue for another year.

We are submitting a two bay addition to the highway garage again this year, as we feel it is badly needed for the amount of vehicles we are servicing, which includes school buses. We have eliminated the lift in the garage due to the citizen input at the public hearing of the Budget Committee.

This year there will be a special Town Meeting sometime in September for two reasons:

- #1 To see if the Town will adopt the Zoning Changes presented by the Planning Board. This is to implement the master plan, which has been formulated over the past two years.
- #2 To adopt a site and appropriate a sum of money to establish a sanitary land fill for the Town's future needs. This is necessary as Concord's land fill is rapidly being filled and already some of our businesses are not allowed to use these facilities. Also, the Concord land fill will only accept certain industrial wastes from new businesses that wish to locate in Bow.

Once again we would like to remind the community that we still have the Bow History Books, "A HUNDRED ACRES MORE OR LESS" for sale at \$20.00 each, also Bicentennial and 250th Anniversary Coins. They can be purchased at the Selectmen's office.

The Board of Selectmen are actively seeking a police chief and should be making a decision in the very near future.

The Board of Selectmen would like to thank all department heads and committee members for their efforts in helping us run the business of the community.

William H. Hilton, Chairman
Sara H. Swenson
Reginald R. Scott

TOWN WARRANT
1981 TOWN MEETING
THE STATE OF NEW HAMPSHIRE

To the inhabitants of the Town of Bow, in the County of Merrimack, in said state, qualified to vote in Town affairs:

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 10th of March, 1981 at 10 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Article 1 will be by official ballot, and the polls shall open for balloting at ten o'clock in the forenoon and shall not close before seven o'clock in the evening.

You are also hereby notified that pursuant to RSA 39:2-a, and pursuant to the affirmative vote of Article 9 of the 1980 Town Meeting, you shall meet at the Bow Memorial School in said Bow on Wednesday, the 11th day of March, 1981 at 7:00 o'clock in the evening to consider the remaining Articles of the Warrant.

1. To choose by non-partisan ballot the following town officers:

One Selectman for three years.
A Town Treasurer for one year
A Town Clerk for one year
Two members of the Budget Committee for three years
One Library Trustee for five years
One Trustee of Trust Funds for three years
One Water Commissioner for three years
One Sewer Commissioner for three years

2. To see if the Town will vote to raise and appropriate the sum of Sixty Thousand Dollars (\$60,000.00) for the purpose of constructing a two bay addition to the Highway Garage.

(Recommended by the Budget Committee)

3. To see if the Town will vote to raise and appropriate a sum not to exceed Eighty Seven Thousand Dollars (\$87,000.00) for the purchase of a new fire truck, and to authorize the Selectmen to withdraw Five Thousand Dollars (\$5,000.00) of this amount from the Capital Reserve Fund established for this purpose, and the remainder to be raised by taxation.

(Not recommended by the Budget Committee)

4. To see if the Town will vote to purchase a new fire truck at a cost not to exceed Eighty-Seven Thousand Dollars (\$87,000.00) and to raise and appropriate the sum of Forty Thousand Dollars (\$40,000.00) for this purpose, to authorize the Selectmen to withdraw Five Thousand Dollars (\$5,000.00) from the Capital Reserve Fund established for this purpose and to also authorize the Selectmen to issue notes for the remaining Forty-Two Thousand Dollars (\$42,000.00). Said notes to be payable in the year 1982.

(Recommended by the Budget Committee)

5. To see if the Town will vote to appropriate the sum of Twenty Nine Thousand, Five Hundred Dollars (\$29,500.00) to replace a loader/backhoe, and to authorize the Selectmen to withdraw the amount required for this purpose from the Capital Reserve Fund for Replacement of Highway Equipment.

(Recommended by the Budget Committee)

6. To see if the Town will vote to authorize the Selectmen, through the Water Commission to conduct a study to identify sources of water within the Town which could be used for public water supplies should it become necessary in the future, and to appropriate a sum not to exceed Fifteen Thousand Dollars (\$15,000.00) for this purpose, and to authorize the Selectmen to withdraw the amount required for this purpose from the Revenue Sharing Fund established under the provisions of the State and Local Assistance Act of 1972.

(Recommended by the Budget Committee)

7. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) to improve the public highway known as the Dunbarton Center Road, the State to furnish an equal amount.

(Recommended by the Budget Committee)

8. To see if the Town will vote to appropriate the sum of Seven Thousand Six Hundred Ninety Dollars (\$7,690.00) to replace a police cruiser, and to authorize the Selectmen to withdraw the amount required for this purpose from the Revenue Sharing Fund established under provisions of the State and Local Assistance Act of 1972.

(Recommended by the Budget Committee)

9. To see if the Town will vote to appropriate a sum of money not to exceed Eight Thousand Two Hundred Dollars (\$8,200.00) to purchase a piece of equipment suitable to excavate grave sites in the Cemeteries, and to authorize the Selectmen to withdraw the amount required for this purpose from the Capital Reserve Fund established in April 1958.

(Recommended by the Budget Committee)

10. To see if the Town will vote to raise and appropriate the sum of One Thousand Three Hundred Seventy Two Dollars (\$1,372.00) for Town Road Aid Construction, the State to furnish the amount of Nine Thousand One Hundred Forty Five Dollars and Ninety Eight cents (\$9,145.98).

(Recommended by the Budget Committee)

11. To see if the Town will vote to appropriate and authorize the withdrawal from the Federal Revenue Sharing Fund for use as set offs against budgeted appropriations for the following specific purposes and in amounts indicated herewith or take any other action hereon:

<u>APPROPRIATION</u>	<u>AMOUNT</u>
Town Building Maintenance	\$ 12,000.00
Town Dump.....	42,385.00
General Highway Expense	10,000.00
	\$ 64,385.00

(Recommended by the Budget Committee)

12. To see if the Town will vote to authorize the Selectmen to withdraw from the Forest Management Fund, the sum of Fifteen Thousand Dollars (\$15,000.00) to be used for the reduction of taxes.

(Recommended by the Budget Committee)

13. To see if the Town will vote to authorize the Selectmen, pursuant to RSA 31:89-b and RSA 31:89-c and d, to establish a Historic District Commission for the purpose of the preservation of structures and places of historic value in Bow. Said Commission to be appointed by the Selectmen, and made up of not less than five nor more than seven members, one being a member of the Board of Selectmen, and one being a member of the Planning Board.

14. To see if the Town will vote to accept a gift of money from the Bow Grange amounting to Seven Hundred Fifty Dollars (\$750.00) and to authorize the Selectmen to establish a Capital Reserve Fund for the Maintenance of the Bow Town Hall, and to deposit said Seven Hundred Fifty Dollars (\$750.00) into said Fund.

15. To see if the Town will vote to petition the Representatives and Senators who represent the Town in the General Court to support in the current session of the General Court, the concurrent resolution to amend the State Constitution to limit the annual increase in property taxes to five percent and to limit the annual increase in spending by the state or any city, town, or

other governmental unit of the state to five percent.

(By Petition)

16. To see if the Town will vote to authorize the Selectmen to borrow money in anticipation of taxes.

17. To see if the Town will vote to accept the budget as submitted by the Budget Committee and determine the amount of appropriations to be raised to defray Town expenses and to pass any vote in relation thereto.

18. To hear the reports of standing committees and take any action relating thereto.

19. To transact any other business that may legally come before said meeting.

Given under our hands and seal, this 19th day of February, in the year of our Lord nineteen hundred and eighty-one.

William H. Hilton
Sara H. Swenson
Reginald R. Scott
SELECTMEN OF BOW

A true copy of Warrant—Attest:

William H. Hilton
Sara H. Swenson
Reginald R. Scott
SELECTMEN OF BOW

BUDGET OF THE TOWN OF BOW

PURPOSES OF APPROPRIATION

	Appropri- ations 1980 (1980-81)	Selectmen's Budget 1981 (1981-82)	Recom- mended 1981 (1981-82)
General Government			
Town officers' salaries.....	\$ 101,080.00	\$ 108,680.00	\$ 108,680.00
Town officers' expenses	29,985.00	34,875.00	33,875.00
Election and Registration	4,293.00	1,950.00	1,950.00
Audit	1,900.00	2,400.00	2,400.00
Expenses town hall and other buildings	74,565.00	89,725.00	87,025.00
Protection of Persons and Property			
Police Department	150,122.00	169,666.00	168,066.00
Rescue	4,465.00	8,820.00	7,820.00
Fire department, inc. forest fires	60,623.00	66,000.00	65,000.00
Blister rust and care of trees.....	100.00	100.00	100.00
Planning and Zoning	6,390.00	6,215.00	6,215.00
Insurance	48,740.00	61,833.00	61,833.00
Civil Defense	10.00	10.00	10.00
Conservation Commission	7,450.00	9,790.00	9,815.00
Health Department			
Sanitation.	2,685.00	3,096.00	3,086.00
Town Dump and Garbage Removal	33,950.00	42,385.00	42,385.00

	Appropri- ations 1980 (1980-81)	Selectmen's Budget 1981 (1981-82)	Recom- mended 1981 (1981-82)
Highways & Bridges			
Town road aid.	1,326.00	1,372.00	1,372.00
Town Maintenance.	132,000.00	159,000.00	156,500.00
Street Lighting.	18,700.00	21,000.00	21,000.00
General expenses of highway department.	136,195.00	166,430.00	161,755.00
Resurfacing.	4,900.00	8,400.00	8,400.00
Libraries			
Library.	47,650.00	44,380.00	44,380.00
Public Welfare			
Town Poor.	2,660.00	21,150.00	3,166.00
Old age assistance.	4,000.00	4,000.00	3,000.00
Recreation			
Parks & Playground, inc. band concerts.	35,580.00	40,352.00	36,611.00
Public Services Enterprises			
Municipal Sewer Dept.	680.00	1,325.00	1,025.00
Municipal Water Dept.		15,000.00	15,000.00
Cemeteries.	8,445.00	9,495.00	9,495.00
Highway Construction.	16,810.00	15,454.00	15,454.00
Unclassified			
Damages and Legal expenses.	15,100.00	15,100.00	15,100.00
Advertising and Regional Associations.	3,680.00	4,111.00	4,111.00

	Appropriations 1980 (1980-81)	Selectmen's Budget 1981 (1981-82)	Recommended 1981 (1981-82)
Employees retirement and Social Security . . .	42,500.00	43,500.00	43,500.00
Contingency Fund	7,000.00	11,188.00	7,000.00
Industrial Development	175.00	165.00	165.00
Landfill Study		5,000.00	5,000.00
State Aid Reconstruction	15,000.00	15,000.00	15,000.00
Debt Service			
Principal-long term notes & bonds	18,000.00	18,000.00	18,000.00
Interest-long term notes & bonds	6,300.00	4,500.00	4,500.00
Interest on temporary loans	42,000.00	85,000.00	85,000.00
Capital Outlay			
Garage Construction		60,000.00	60,000.00
Police Cruiser	5,700.00	7,690.00	7,690.00
Fire Truck			87,000.00
Highway Equipment	3,500.00	29,500.00	29,500.00
Cemetery Equipment		8,200.00	8,200.00
Tax Map	24,570.00		
Payment To Capital Reserve Fund			
Fire Equipment		40,000.00	
Total Appropriations	\$ 1,118,829.00	\$ 1,459,857.00	\$ 1,465,184.00
Less: Amount of Estimated Revenues, Exclusive of Taxes	\$ 723,919.00		
Amount of Taxes to be Raised (Exclusive of School and County Taxes)	\$ 741,265.00		

SOURCES OF REVENUES

	Estimated Revenues 1980 (1980-81)	Actual Revenues 1980 (1980-81)	Selectmen's Budget 1981 (1981-82)	Estimated Revenues 1981 (1981-82)
From Local Taxes				
Resident Taxes	\$ 24,500.00	23,050.00	24,200.00	24,200.00
National Bank Stock Taxes	150.00	134.00	134.00	134.00
Yield Taxes	5,000.00	6,109.00	7,000.00	7,000.00
Interest on Delinquent Taxes	5,000.00	8,078.00	7,500.00	7,500.00
Resident Tax Penalties	150.00	232.00	200.00	200.00
From State				
Meals and Rooms Tax	21,000.00	27,578.00	25,000.00	25,000.00
Interest and Dividends Tax	19,000.00	25,598.00	25,000.00	25,000.00
Savings Bank Tax	7,500.00	9,632.00	9,000.00	9,000.00
Highway Subsidy	30,000.00	34,640.00	35,500.00	35,500.00
Town Road Aid	5,000.00		9,145.00	9,145.00
Reimb. a/c State-Federal Forest Land	68.00	65.00	65.00	65.00
Reimb. a/c Fighting Forest Fires		283.00		
Reimb. a/c Road Toll Refund	2,000.00	2,013.00		
Reimb. a/c Old Age Assistance	900.00	912.00		
From Local Sources, Except Taxes				
Motor Vehicle Permits Fees	120,000.00	125,422.00	122,000.00	122,000.00
Dog Licenses	3,000.00	2,898.00	2,700.00	2,700.00
Business Licensed, Permits and Filing Fees	5,000.00	6,061.00	5,000.00	5,000.00
Fines & Forfeits, Municipal & District Court		298.00	200.00	200.00
Rent of Town Property	6,000.00	8,031.00	8,000.00	8,000.00
Interest Received on Deposits	80,000.00	82,738.00	115,000.00	115,000.00
Income From Trust Funds	1,425.00		1,500.00	1,500.00

	Estimated Revenues 1980 (1980-81)	Actual Revenues 1980 (1980-81)	Selectmen's Budget 1981 (1981-82)	Estimated Revenues 1981 (1981-82)
Income From Departments.	50,000.00	47,308.00	40,000.00	40,000.00
Surplus.	100,000.00	100,000.00	100,000.00	100,000.00
Forest Management Fund.	50,000.00		15,000.00	15,000.00
Receipts Other Than Current Revenue				
Proceeds of Bonds and Long Term Notes.		1,420.00	42,000.00	42,000.00
Withdrawal From Capital Reserve.			42,700.00	42,700.00
Revenue Sharing Fund.	60,000.00	26,850.00	87,075.00	87,075.00
TOTAL REVENUES AND CREDITS.		\$ 539,350.00	\$ 723,919.00	\$ 723,919.00

SUMMARY INVENTORY

Land	\$	19,371,880.00
Buildings.....		35,036,350.00
Factory Buildings		7,094,150.00
Public Water Utility.....		91,300.00
(Privately owned water supply serving public)		
Public Utilities		
Gas		313,600.00
Electric.....		80,913,984.00
Concord Electric -	968,150.00	
Public Service Co. -	79,945,834.00	
TOTAL VALUATION BEFORE		
EXEMPTIONS ALLOWED	\$	142,821,264.00
Exemptions:		
Public Service Co. Air Pollution		3,621,984.00
Elderly Exemptions (60)		521,000.00
Blind Exemptions (2)		18,000.00
Wood Furnaces (13)		11,600.00
Solar Heating (2)		4,325.00
TOTAL EXEMPTIONS ALLOWED		4,165,909.00
NET VALUATION ON WHICH TAX RATE		
IS COMPUTED	\$	138,655,355.00

STATEMENT OF APPROPRIATIONS TAXES ASSESSED AND TAX RATE

Net Town Appropriations	\$	571,929.00
Net School Appropriations		2,252,859.00
County Tax Assessment		324,885.00
Total (Town, School and County)		3,149,673.00
Deduct: Total Business Profits Tax Reimbursement....		133,399.00
Add: War Service Tax Credits.....		24,000.00
Add: Overlay.....		10,144.00
Property Taxes to be Raised.....		3,050,418.00
Taxes Committed to Collector:		
Gross Property Taxes.....		3,050,418.00
Less: War Service Tax Credits		24,000.00
TOTAL TAX COMMITMENT.....		3,026,418.00

Tax Rate - Town 0.42 School - 1.56 County - 0.22
Total 2.20 per hundred Based on Assessable
Valuation of \$138,655,355.00

EXHIBIT A
TOWN OF BOW
Combined Balance Sheet - All Fund Types and Account Groups
December 31, 1980

	Governmental Fund Types			Fiduciary Fund Type	Account Groups	Totals (Memorandum Only)	
	General	Special Revenue	Capital Projects			December 1980	December 1979
ASSETS							
Cash	\$ 165,496	\$ 132,425	\$ 2,006	\$ 99,903	\$	\$ 399,830	\$ 503,887
Investments, At Cost	1,200,000			10,708		1,210,708	1,210,708
Receivables							
Taxes	225,606					225,606	189,762
Accounts,							2,096
Due From Other Governments,	6,086	12,686	14,460			33,232	75,201
Due From Other Funds,	6,920		23,652			30,572	20,640
Amount To Be Provided For Retirement of General Long-Term Debt					72,000	72,000	90,000
TOTAL ASSETS	\$ 1,604,108	\$ 145,111	\$40,118	\$ 110,611	\$72,000	\$ 1,971,948	\$ 2,092,294
LIABILITIES AND FUND EQUITY							
Liabilities							
Accounts Payable	\$ 9,777	\$	\$	\$	\$	\$ 9,777	\$ 12,501
School District Tax Payable	1,182,859					1,182,859	1,171,539
Due To Other Governmental Units	352					352	328
Yield Tax Security Deposits	20,185					20,185	4,386
Due To Other Funds	23,652	6,920				30,572	20,640
Contracts Payable			33,395			33,395	60,379
Notes Payable					72,000	72,000	90,000
Total Liabilities	1,236,825	6,920	33,395		72,000	1,349,140	1,359,773

Fund Equity						
Fund Balances						
Reserved For Encumbrances	98,650	28	110,611	98,650	102,907	
Reserved For Trust Purposes				110,639	102,591	
Reserved For Contractor's Deposits	25,328			25,328	136,195	
Unreserved						
Undesignated	243,305	138,163	6,723	388,191	390,828	
Total Fund Equity	367,283	138,191	6,723	622,808	732,521	
TOTAL LIABILITIES AND FUND EQUITY						
	\$ 1,604,108	\$ 145,111	\$40,118	\$ 1,971,948	\$ 2,092,294	

The accompanying notes are an integral part of these financial statements.

EXHIBIT B **TOWN OF BOW**

All Governmental Fund Types **For The Fiscal Year Ended December 31, 1980**

	Governmental Fund Types			Totals Year Ended (Memorandum Only)	
	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>December 31, 1980</u>	<u>December 31, 1979</u>
Revenues and Transfers					
Taxes	\$3,068,191	\$	\$	\$3,068,191	\$2,830,111
Intergovernmental Revenues	248,421	51,737		300,158	335,876
Local Sources	280,578			280,578	323,356
Interfund Transfers					
Special Revenue Funds	33,770			33,770	85,749
Trust Funds	1,421			1,421	63,976
General Fund		49,150		49,150	37,627
Interest Income		6,923		6,923	4,377
Miscellaneous Revenues		7,636		7,636	8,302
Total Revenues and Transfers	3,632,381	115,446		3,747,827	3,689,374
Expenditures and Transfers					
General Government	207,902		14,300	222,202	154,260
Protection of Persons and Property	265,391			265,391	245,621
Health and Sanitation	41,617			41,617	40,203
Highways and Bridges	290,757			290,757	259,235
Libraries	47,650	44,848		92,498	73,427

	Governmental Fund Types			Totals Year Ended (Memorandum Only)	
	General	Special Revenue	Capital Projects	December 31, 1980	December 31, 1979
Public Welfare	4,620			4,620	3,313
Recreation	32,020			32,020	27,244
Cemeteries	4,578			4,578	2,605
Unclassified	58,366			58,366	57,423
Debt Service					
Principal	18,000			18,000	
Interest	43,119			43,119	10,082
Capital Outlay	61,634			61,634	233,466
Transfers to Other Governmental Divisions	2,577,744			2,577,744	2,434,397
Overlay	3,889			3,889	5,604
Forest Management Services		4,488		4,488	5,000
Interfund Transfers					
General Fund		33,770		33,770	139,749
Total Expenditures and Transfers	3,657,287	83,106	14,300	3,754,693	3,691,629
Excess of Revenues and Transfers Over (Under) Expenditures and Transfers	(24,906)	32,340	(14,300)	(6,866)	(2,255)
Fund Balances - January 1	366,861	105,851	21,023	493,735	495,990
Fund Balances - December 31	\$ 341,955	\$138,191	\$ 6,723	\$ 486,869	\$ 493,735

The accompanying notes are an integral part of these financial statements.

EXHIBIT C
Combined Statement of Revenues, Expen-
Budget &
General and Special
For The Fiscal Year

	General Fund		
	Budget	Actual	Variance Favorable (Unfavorable)
Revenues and Transfers			
Taxes	\$ 3,064,872	\$ 3,068,191	\$ 3,319
Intergovernmental Revenues	248,375	248,421	46
Local Sources	256,900	280,578	23,678
Interfund Transfers			
Special Revenue Funds	33,770	33,770	
Trust Funds	2,800	1,421	(1,379)
General Fund			
Interest Income			
Miscellaneous Revenues			
Total Revenues and Transfers	3,606,717	3,632,381	25,664
Expenditures and Transfers			
General Government	225,833	207,902	17,931
Protection of Persons and Property	273,610	265,391	8,219
Health and Sanitation	41,880	41,617	263
Highways and Bridges	293,121	290,757	2,364
Libraries	47,650	47,650	
Public Welfare	6,660	4,620	2,040
Recreation	35,580	32,020	3,560
Cemeteries	8,445	4,578	3,867
Unclassified	68,280	58,366	9,914
Debt Service			
Principal	18,000	18,000	
Interest	48,300	43,119	5,181
Capital Outlay	154,377	61,634	92,743
Transfers to Other			
Governmental Divisions	2,577,744	2,577,744	
Overlay	10,144	3,889	6,255
Forest Management Services			
Total Expenditures and Transfers	3,809,624	3,657,287	152,337
Excess of Revenues and Transfers Over (Under) Expenditures and Transfers	(202,907)	(24,906)	178,001
Fund Balances - January 1	366,861	366,861	
Fund Balances - December 31	\$ 163,954	\$ 341,955	\$ 178,001

TOWN OF BOW
ditures and Changes in Fund Balances
Actual
Revenue Fund Types
Ended December 31, 1980

Special Revenue Funds			Totals (Memorandum Only)		
Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
\$ 33,770	\$ 51,737	\$ 17,967	\$ 3,064,872	\$ 3,068,191	\$ 3,319
			282,145	300,158	18,013
			256,900	280,578	23,678
			33,770	33,770	
			2,800	1,421	(1,379)
47,650	49,150	1,500	47,650	49,150	1,500
	6,923	6,923		6,923	6,923
12	7,636	7,624	12	7,636	7,624
81,432	115,446	34,014	3,688,149	3,747,827	59,678
			225,833	207,902	17,931
			273,610	265,391	8,219
			41,880	41,617	263
			293,121	290,757	2,364
47,662	44,848	2,814	95,312	92,498	2,814
			6,660	4,620	2,040
			35,580	32,020	3,560
			8,445	4,578	3,867
			68,280	58,366	9,914
			18,000	18,000	
			48,300	43,119	5,181
33,770	33,770		188,147	95,404	92,743
			2,577,744	2,577,744	
	4,488	(4,488)	10,144	3,889	6,255
				4,488	(4,488)
81,432	83,106	(1,674)	3,891,056	3,740,393	150,663
	32,340	32,340	(202,907)	7,434	210,341
105,851	105,851		472,712	472,712	
\$ 105,851	\$ 138,191	\$ 32,340	\$ 269,805	\$ 480,146	\$ 210,341

EXHIBIT D
TOWN OF BOW
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Trust Funds
For The Fiscal Year Ended December 31, 1980

	Trust Funds		Capital Reserve Funds	Totals Year Ended (Memorandum Only)	
	Expendable	Nonexpendable		December 31, 1980	December 31, 1979
Revenues					
New Funds	\$	\$ 3,364	\$	\$ 3,364	\$ 780
Interest and Dividend Income	4,461		2,990	7,451	8,500
Total Revenues	4,461	3,364	2,990	10,815	9,280
Deductions and Transfers					
Interfund Transfers					
General Fund			1,421	1,421	62,648
Special Revenue Fund					1,328
Library Operating Account	1,374			1,374	123,862
Transferred To Bow School District					
Total Deductions and Transfers	1,374		1,421	2,795	187,838
Excess of Revenues Over (Under) Deductions and Transfers	3,087	3,364	1,569	8,020	(178,558)
Fund Balances - January 1	11,881	39,949	50,761	102,591	281,149
Fund Balances - December 31	\$14,968	\$43,313	\$52,330	\$110,611	\$102,591

EXHIBIT B-1
TOWN OF BOW
General Fund
Statement of Estimated and Actual Revenues
For The Fiscal Year Ended December 31, 1980

REVENUES	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
Taxes			
Property	\$ 3,027,418	\$ 3,027,795	\$ 377
Resident	24,260	25,830	1,570
Yield	5,630	6,127	497
National Bank Stock	134	134	
Interest and Penalties.....	7,430	8,305	875
Total Taxes	3,064,872	3,068,191	3,319
State Sources			
Meals and Rooms Tax.....	27,578	27,578	
Interest and Dividends Tax.....	25,598	25,598	
Savings Bank Tax.....	9,632	9,632	
Highway Subsidy	34,832	34,640	(192)
Business Profits Tax.....	133,399	133,399	
Aid For Water Pollution Projects...	14,300	14,300	
Reimbursements			
State and Federal Forest Lands	65	65	
Fighting Forest Fires	46	284	238
Road Toll Refunds	2,013	2,013	
Old Age Assistance	912	912	
Total State Sources	248,375	248,421	46
Local Sources			
Motor Vehicle Permit Fees.....	120,000	125,422	5,422
Dog Licenses	2,850	2,879	29
Business Licenses, Permits and Fees	3,800	7,559	3,759
Interest on Investments	82,000	82,739	739
Rent of Town Property	8,000	8,256	256
Income From Departments.....	40,000	50,832	10,832
Dog Fines.....	250	268	18
Sale of Town Property.....		2,623	2,623
Total Local Sources.....	256,900	280,578	23,678

	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
Interfund Transfers			
Special Revenue Funds			
Revenue Sharing Fund.....	33,770	33,770	
Trust and Agency Funds			
Trust Fund Income.....	1,400		(1,400)
Capital Reserve Fund	1,400	1,421	21
Total Interfund Transfers	36,570	35,191	(1,379)
Total Revenues.....	3,606,717	\$ 3,632,381	\$ 25,664
Unreserved Fund Balance			
Used To Reduce Tax Rate	100,000		
Total Revenues and			
Use of Fund Balance	\$ 3,706,717		

The accompanying notes are an integral part of these financial statements.

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW

On December 31, 1980

Date Of Creation	NAME AND PURPOSE OF TRUST FUND	How Invested	PRINCIPAL			INCOME		
			Balance Beginning Year	New Funds Created	Gains or (Losses) on Sale of Securities	Balance End Year	Balance Beginning Year	Expended During Year
July 5 1959	Capital Reserve Fund for Replacement of Highway Equipment	5854 Con. Sav. Bank	\$13,793.17			\$13,793.17	1,578.85	
Aug. 1 1958	Capital Reserve Fund for Replacement of Town Buildings	50857 Merr. City Sav. Bank						
April 29 1958	Capital Reserve Fund for Cemeteries Derived from Sale of Lots	505115 Merr. City Sav. Bank	7,340.00		600.00	7,940.00	6,452.32	420.22
March 19 1974	Capital Reserve Fund for the Acquisition of Land for the Fire Station Sub Station	64342 Merr. City Sav. Bank	1,000.00		(1,000.00)		4,253.00	674.82
Aug. 1 1958	Capital Reserve Fund for the Purchase of Fire Equipment	50855 Merr. City Sav. Bank	1,659.13			1,659.13	355.82	420.48
Aug. 1 1958	Capital Reserve Fund for Highway Construction	50856 Merr. City Sav. Bank					3,185.53	277.81
Sept. 8 1970	Capital Reserve Fund for Replacing Police Department Equipment	60380 Merr. City Sav. Bank	1,937.99			1,937.99	1,443.91	82.79
May 9 1966	Capital Reserve Fund for the Baker Free Library	56626 Merr. City Sav. Bank	1,900.00			1,900.00	1,014.63	169.33
March 25 1958	Capital Reserve Fund for School Buses	50431 Merr. City Sav. Bank					2,275.67	239.45
Dec. 3 1975	Capital Reserve Fund for the Acquisition of a Tax Map of Bow	65929 Merr. City Sav. Bank					639.69	36.66
June 16 1978	McNamara Scholarship Fund - Bow Memorial School	01-00-372893 Bank of N H	2,500.00			2,500.00	1,460.41	119.87
1980	Howe, Harold Cemetery Lot		200.00			200.00		6.89

REPORT OF THE COMMON TRUST FUND INVESTMENTS OF THE TOWN OF BOW ON DECEMBER 31, 1980

No. of Shares	Description Of Investment	PRINCIPAL		INCOME	
		Purchases	Balance End Year	Income During Year	Balance End Year
1	Certificate of Deposit #76,603,189	\$30,675.00	\$30,675.00		\$601.67
1	Passbook #70935			\$ 42.21	42.21
	TOTALS	\$30,675.00	\$30,675.00	\$ 42.21	\$643.88

SCHEDULE 4
TOWN OF BOW
Statement of Town Clerk's Account
For The Year Ended December 31, 1980

DR.

Motor Vehicle Permits Issued.....\$ 125,422

Dog Licenses and Penalties

Town's Share	\$ 2,879	
State of New Hampshire	364	
		3,243

Other Clerk Fees

Hunting and Fishing Licenses...	\$ 3,285	
UCC Filing Fees and Tital Fees	1,498	
Other	616	
		5,399

Total Debits.....\$ 134,064

CR.

Remittances To Treasurer

Motor Vehicle Permit Fees	\$ 125,422
Hunting and Fishing Licenses.....	3,285
Dog Licenses and Penalties.....	3,243
Title Fees and UCC Filing Fees	1,498
Other Clerk Fees	616

Total Credits.....\$ 134,064

EXHIBIT B-2
TOWN OF BOW
General Fund
Statement of Appropriations, Expenditures and Encumbrances
For The Fiscal Year Ended December 31, 1980

	Encumbered From 1979	Appropriations 1980	Expenditures Net of Refunds	Encumbered To 1981	(Over) Under Budget
General Government					
Town Officers' Salaries.....	\$	\$ 101,080	\$ 100,128	\$	\$ 952
Town Office Administrative Expenses		29,985	28,889		1,096
Election and Registration Expenses ...		4,293	3,978		315
Town Buildings Maintenance	14,010	74,565	73,007	2,600	12,968
Municipal Audit		1,900	1,900		
Total.....	14,010	211,823	207,902	2,600	15,331
Protection of Persons and Property					
Police Department		150,122	144,876		5,246
Fire Department		60,623	57,047		3,576
Insurance		48,740	52,106		3,366)
Planning and Zoning		6,390	4,227		2,163
Conservation Commission		7,450	7,097		353
Industrial Development Committee...		175	38		137
Care of Trees		100			100
Civil Defense.....		10			10
Total.....		273,610	265,391		8,219

Health			
Health Department.....	2,685	2,675	10
Rescue Squad	4,465	3,668	897
Sanitary Landfill Operation	33,950	34,925	(975)
Total.....	41,100	41,268	(68)
Highways and Bridges			
Town Road Aid	1,326	1,326	
Town Maintenance.....	132,000	139,959	(7,959)
Street Lighting.....	18,700	19,396	(696)
General Expenses of Highway Dept....	141,095	130,076	654
Total.....	293,121	290,757	654
Library.....			
	47,650	47,650	
Public Welfare			
Town Poor.....	2,660	1,773	887
Old Age Assistance	4,000	2,847	1,153
Total.....	6,660	4,620	2,040
Recreation.....			
	35,580	32,020	3,560
Public Service Enterprises			
Cemeteries.....	8,445	4,578	3,867
Sewer Commission Expenses.....	680	349	331
Total.....	9,125	4,927	4,198

	Encumbered From 1979	Appropriations 1980	Expenditures Net of Refunds	Encumbered To 1981	(Over) Under Budget
Unclassified					
Damages and Legal Expenses	\$	\$	\$	\$	(\$ 4,122)
Advertising and Regional Associations		3,680	3,675		5
Retirement and Social Security		42,500	35,469		7,031
Contingency Fund		7,000			7,000
Total		68,280	58,366		9,914
Debt Service					
Principal of Debt		18,000	18,000		
Interest on Debt					
Long-Term Notes		6,300	5,625		675
Tax Anticipation Notes		42,000	37,494		4,506
Total		66,300	61,119		5,181
Capital Outlay					
State Aid Construction - Town's Share	53,739	15,000		68,739	
Highway Construction		16,810	12,172	4,638	
Albin Road	440		440		
Dry Bridge	9,865			9,865	
Tax Maps	18,836	24,570	35,015	8,391	(1,800)
Highway Equipment		3,500	5,300		(853)
Police Cruiser		5,700	6,553		
Master Plan	5,917		2,154	3,763	
Total	88,797	65,580	61,634	95,396	(2,653)

Total Town Appropriations	102,907	1,118,829	1,075,654	98,650	47,432
Transfers To Other Governmental Divisions					
County Tax		324,885	324,885		
School District Assessment		2,252,859	2,252,859		
Total		2,577,744	2,577,744		
Overlay (Abatements and Refunds) ...		10,144	3,889		6,255
Total Town Appropriations, Transfers and Overlay	\$ 102,907	\$ 3,706,717	\$ 3,657,287	\$ 98,650	\$ 53,687

The accompanying notes are an integral part of these financial statements.

AUDITOR'S REPORT

To the Members of the
Board of Selectmen,
Town of Bow
Bow, New Hampshire

We have examined the combined financial statements and the combining, individual fund and account group financial statements of the Town of Bow, New Hampshire as of and for the year ended December 31, 1980, as listed in the table of contents. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1F, the combined financial statements referred to above do not include financial statements of the General Fixed Asset group of accounts which should be included to conform with generally accepted accounting principles.

In our opinion, except that omission of the General Fixed Asset group of accounts results in an incomplete presentation, as explained in the preceding paragraph, the combined financial statements and combining, individual fund and account group financial statements referred to above present fairly the financial position of the Town of Bow, New Hampshire at December 31, 1980, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Our examination was made for the purpose of forming an opinion on the combined financial statements and the combining, individual fund and account group financial statements taken as a whole. The accompanying financial information listed as supporting schedules in the table of contents is presented for purposes of additional analysis and is not a required part of the combined statements of the Town of Bow, New Hampshire. The information has been subjected to the auditing procedures applied in the examination of the combined, combining, individual fund and account group financial statements and, in our opinion, is fairly stated in all material respects in relation to the combined financial statements taken as a whole.

January 9, 1981

Killion, Plodzik & Sanderson
Accountants and Auditors

SCHEDULE OF TOWN PROPERTY
as of DECEMBER 31, 1980

	Land	Buildings	Contents	Total
1. Town Hall	7,000.00	10,000.00	2,000.00	19,000.00
2. Municipal Building	10,000.00	152,000.00	30,000.00	182,000.00
3. Sargent Park	10,000.00			10,000.00
4. Community Building	10,000.00	140,000.00	19,000.00	159,000.00
5. Library	12,000.00	196,000.00	25,000.00	233,000.00
6. Highway Garage	10,000.00	70,000.00	20,000.00	90,000.00
7. Fire Department			175,000.00	175,000.00
8. Police Department			15,000.00	15,000.00
9. Cemeteries	10,000.00	-		10,000.00
10. Town Pound	1,000.00			1,000.00
11. Bow Center School	3,000.00	8,000.00	2,000.00	13,000.00
12. Dump Site	10,000.00	4,000.00		14,000.00
13. Lot-Clinton St. (Banks)	5,000.00		-	5,000.00
14. Lot-Albin Rd.(Derosia)	8,000.00			8,000.00
15. Lot Wood Hill Rd. (Tenney)	7,000.00			7,000.00
16. Lot-River Rd.	15,000.00		-	15,000.00
17. Lot-No. Bow Rd.(Pirie)	8,000.00			8,000.00
18. Lot-Br. Turnpike	5,000.00			5,000.00
19. Town Forest (Turnpike)	8,000.00			8,000.00
20. Acreage Br. Turnpike (Marshall)	35,000.00	5,000.00		40,000.00
21. Lot - off 3-A	1,000.00			1,000.00
22. Acreage-Grandview Rd	500.00			500.00
23. Memorial School	25,000.00	2,060,000.00	325,000.00	2,410,000.00
24. Elementary School	20,000.00	2,200,000.00	325,000.00	2,545,000.00
25. School Forest	30,000.00			30,000.00
26. Acreage (Upton)	500,000.00			500,000.00
27. Acreage (State)	10,000.00			10,000.00
TOTALS	760,500.00	4,845,000.00	938,000.00	6,543,500.00

REVENUE SHARING FUND
Statement of Revenue, Expenditures and Fund Balances
Fiscal Year Ended December 31, 1980

Fund Balance - January 1, 1980		\$ 61,846.30
Add Revenue:		
Entitlement Payments	\$ 52,003.00	
Interest Earned	4,888.91	
Total Amount Available		56,891.91
Less Expenditures:		
Mowing Machine	3,500.00	
Tax Map	17,650.00	
Police Cruiser	5,700.00	
Total Amount Expended		26,850.00
Fund Balance - December 31, 1980		\$ 91,888.21

TAX COLLECTOR'S REPORT
(For Current Year's Levy)
SUMMARY OF WARRANTS
PROPERTY, RESIDENT AND YIELD TAXES
LEVY OF 1980

DR.

Taxes Committed to Collector:

Property Taxes	\$ 3,026,834.60
Resident Taxes	24,260.00
National Bank Stock Taxes ...	134.06
Land Use Change Taxes.....	635.00

Total Warrants	\$ 3,051,863.66
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Yield Taxes	6,127.38
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Added Taxes:

Property Taxes	\$ 116.40
Resident Taxes	1,120.00

	\$ 1,236.40
Boat Taxes.....	209.30

Interest Collected on Delinquent Property Taxes.....	226.30
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Penalties Collected on Resident Taxes.....	74.00
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TOTAL DEBITS	\$ 3,059,737.04
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CR.

Remittances to Treasurer:

Boat Taxes.....	\$ 209.30
Property Taxes	2,813,642.43
Resident Taxes	23,050.00
National Bank Stock Taxes ...	134.06
Yield Taxes	6,109.08
Land Use Change Taxes.....	635.00

Interest Collected	226.30	
Penalties on Resident Taxes...	74.00	
		\$ 2,844,080.17

Abatements Made During Year:

Property Taxes	\$	120.09	
Resident Taxes		760.00	
			880.09

Uncollected Taxes - December 31, 1980:

(As Per Collector's List)

Property Taxes	\$	213,188.48	
Resident Taxes		1,570.00	
Yield Taxes.....		18.30	
			214,776.78

TOTAL CREDITS..... \$ 3,059,737.04

**SUMMARY OF WARRANTS
PROPERTY, RESIDENT AND YIELD TAXES
LEVY OF 1979**

DR.

Uncollected Taxes - As of January 1, 1980:

Property Taxes	\$	170,703.99	
Resident Taxes		2,000.00	
			\$ 172,703.99

Added Taxes:

Resident Taxes	\$	440.00	
			440.00

Interest Collected on Delinquent Property Taxes 5,277.06

Penalties Collected on Resident Taxes..... 145.00

TOTAL DEBITS \$ 178,566.05

CR.

Remittances to Treasurer During Fiscal Year

Ended December 31, 1980:

Property Taxes	\$	170,703.99	
Resident Taxes		1,640.00	
Interest Collected During Year		5,277.06	
Penalties on Resident Taxes...		145.00	
			\$ 177,766.05

Abatements Made During Year:

Resident Taxes	\$	790.00	
			790.00

Uncollected Taxes - December 31, 1980:

(As Per Collector's List)

Resident Taxes	\$	10.00	
			10.00

TOTAL CREDITS \$ 178,566.05

**SUMMARY OF WARRANTS
PROPERTY, RESIDENT AND YIELD TAXES
LEVY OF 1978
AND PRIOR YEARS**

DR.

Uncollected Taxes - As of January 1, 1980:

Property Taxes	\$	23.40	
Resident Taxes		230.00	
			\$ 253.40

Added Taxes:

Resident Taxes	\$	10.00	
			10.00

Penalties Collected on Resident Taxes..... 1.00

TOTAL DEBITS..... \$ 264.40

CR.

Remittances To Treasurer During Fiscal Year

Ended December 31, 1980:

Resident Taxes	\$	140.00	
Yield Taxes		10.00	
Penalties on Resident Taxes...		1.00	
			\$ 151.00

Abatements Made During Year:

Property Taxes	\$	23.40	
Resident Taxes		60.00	
			83.40

Uncollected Taxes - December 31, 1980:

(As Per Collector's List)

Resident Taxes	\$	30.00	
			30.00

TOTAL CREDITS \$ 264.40

SUMMARY OF TAX SALES ACCOUNTS

Fiscal Year Ended December 31, 1980

	DR.			1976 & Prior Years
	1979	1978	1977	
(a) Balance of Unredeemed Taxes - Jan. 1, 1980.....	\$ -0-	\$ 15,021.78	\$ 924.57	\$ 858.92
(b) Taxes Sold to Town During Current Fiscal Year.....	37,098.73			
Interest Collected After Sale...	790.28	1,639.35	151.82	
TOTAL DEBITS	\$ 37,889.01	\$ 16,661.13	\$ 1,076.39	\$ 858.92

CR.

Remittances to Treasurer

During Year:

Redemptions	\$ 27,404.88	\$ 13,790.41	\$ 673.71	\$
Interest & Costs After Sale ..	790.28	1,639.35	151.82	

Abatements During Year.....	226.45	215.52	189.76	613.93
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Unredeemed Taxes -

December 31, 1980	9,467.40	1,015.85	61.10	244.99
TOTAL CREDITS	\$ 37,889.01	\$ 16,661.13	\$ 1,076.39	\$ 858.92

(a) **"Balance of Unredeemed Taxes - January 1, 1980:"**

Should include balances of Unredeemed Taxes, as of beginning of fiscal year - January 1, 1980 from Tax Sales of **Previous Years**.

(b) **"Taxes Sold to Town During Current Fiscal Year:"**

Tax Sales held during fiscal year ending December 31, 1980, should include total amount of taxes, interest and costs to date of sale.

NOTE: **TOTAL DEBITS AND TOTAL CREDITS** should agree.

Diana L. Wilson
Bow Tax Collector

TREASURER'S ANNUAL REPORT

January 1, 1980 to December 31, 1980

Cash on Hand, January 1, 1980 \$ 1,438,368.50

Receipts:

1979 Property Tax	\$ 170,698.96
1980 Property Tax	2,813,642.43
National Bank Stock	134.06
Yield Tax	6,109.08
1979 Resident Tax	1,800.00
1980 Resident Tax	23,050.00
Land Use Change Tax	635.00
Boat Tax	209.30
Interest, Costs & Penalties ...	8,310.84
Tax Sales Redeemed	41,858.00

State of New Hampshire

Reimbursement/State & Federal Lands	64.98
Highway Subsidy	19,701.89
Additional Highway Subsidy	14,937.70
Business Profits Tax	133,398.70
Savings Bank Tax	9,632.58
Interest & Dividends Tax	25,598.79
Meals & Rooms Tax	27,578.10
Gasoline Tax	2,013.61
Old Age Assistance Recovery	912.86
Forest Fires - State Share ...	283.69
Sewer Construction Grant. ...	14,300.00

United States Government

Federal Sewer Construction Grant	30,100.00
Revenue Sharing - Principal ...	52,003.00
Interest	4,888.91

Local Government:

Dog Licenses	3,243.00
Pistol Permits	294.00
Building Permits	6,665.04
Rent of Town Property	8,031.00
Fines on Dog Licenses	268.00
Interest on Deposits	82,738.77
Motor Vehicle Permits	125,422.00
Certificate of Title Applications	883.00
Uniform Commercial Code Fees	615.00

Income from Departments:

Dog Revenue	310.00
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Police Reports	372.00
Bicycle Registrations	25.00
Fishing & Hunting Licenses -	
Town Share	148.50
State Share.....	3,136.50
School Buses	29,197.62
Sale of Scrap Metal	138.92
Burial Fees.....	1,615.00
Ski Buses	1,028.00
Celtics Trip	437.00
Soccer.....	209.00
Summer Bus.....	180.25
Ice Capades.....	24.00
Copier.....	264.80
BOCA Sales	114.00
History Books	369.10
Commemorative Coins.....	3,420.00
Maps	101.50
Zoning Ordinances, etc.....	88.80
Lot Fees.....	128.00
Sale of Town Property.....	2,622.93
Appeal Deposits	1,220.00
Sale of Checklists	150.00
Insurance Adjustments.....	653.68
Town Reports - School Share	1,026.07
1979 Credits	5,504.90
Pole Petitions.....	27.00
Withdrawal From	
Capital Reserve Funds.....	1,420.48
Tax Anticipation Loans.....	1,225,000.00
Refunds	
Forest Management.....	4,487.43
Recreation	3,372.95
General Expense of Highways	9,704.48
Miscellaneous Refunds	1,813.83
	\$ 4,928,334.03
Total Revenues	6,366,702.53
Less Selectmen's Order Paid	4,955,031.01
Cash on Hand December 31, 1980.....	\$ 1,411,671.52

DETAILED STATEMENT OF EXPENDITURES

Fiscal Year Ending December 31, 1980

Categories

1. Salaries and Wages
2. Outside Services
3. Communications
4. Supplies
5. Equipment and Costs
6. Fuel and Utilities
7. Insurance
8. Unclassified
9. New Equipment

I-1 Town Officers' Salaries

111	Administrative Assistant	S	21,044.67		
	Town Engineer/Bldg. Inspector		19,209.70		
	Assistant Building Inspector		12,793.95		
	Tax Collector		6,845.75		
	Town Clerk		9,679.18		
	Secretaries		16,992.48		
112	Bookkeeper		5,793.95		
	Health Officer		100.00		
	Budget Committee Secretary		506.61		
	Selectmen's Secretary		1,086.38		
113	Selectmen		4,500.00		
	Treasurer		1,500.00		
	Trust Fund Trustees		75.00		
				S	100,127.67

I-2 Town Officers' Administrative Expenses

201	Meeting Expense	S	376.19		
202	Training		182.25		
203	Manuals and Directories		1,008.13		
210	Printing		4,529.88		
215	Contract Services - Copier		708.00		
223	Engineering Fees		1,522.35		
228	Property Assessment		4,272.00		
229	Recording Fees		429.07		
261	Equipment Repairs		524.60		
281	Advertising		606.26		
297	Delivering Town Reports		100.00		
299	Maps		36.50		
310	Telephones		5,507.20		
320	Envelopes and Stamps		1,724.97		
402	Supplies		1,282.52		
404	Copies Supplies		682.43		
406	Vouchers		110.63		

408	Dog Tags	145.70		
461	Replace Equipment.	576.50		
510	Mileage.	1,983.20		
530	Gasoline.	712.15		
560	Automotive Parts	48.38		
825	Fish and Game Licenses.	2,867.25	\$	29,936.16

I-3 Election and Registration Expenses

111	Supervisors and Moderator ..	\$ 614.00		
112	Selectmen, Ballot Clerks, Counters	948.00		
112	Police	212.00		
210	Checklist and Ballots	809.00		
281	Advertising.	148.47		
283	Meals	326.90		
402	Supplies	67.63		
446	Voting Booths	852.06	\$	3,978.06

I-4 Town Buildings

Highway Garage

215	Contract Services	504.70		
234	Fire Extinguishers.	70.00		
245	Bldg. Repairs & Maintenance	404.45		
305	Fire Alarm.	133.67		
413	Paint	47.63		
441	Building Materials.	936.39		
461	Replace Equipment.	730.75		
462	Tools.	62.93		
483	Custodial Supplies	217.46		
484	Bulbs.	130.15		
510	Mileage.	18.30		
610	Electricity.	1,599.98		
640	Fuel Oil	7,271.33		
901	New Equipment	1,920.00		1,047.74
	Bow Center School			
212	Bldg. Improvements & Repairs	306.21		
610	Electricity.	78.00	\$	384.21

Town Hall

610	Electricity.....	79.67		
620	Bottled Gas	204.97		
			\$	284.64

Municipal Building

111	Custodian.....	10,426.34		
212	Building Improvements	1,350.55		
245	Bldg. Repairs & Maintenance	5,580.59		
305	Fire Alarms.....	133.67		
413	Paint.....	267.51		
441	Building Repairs and Supplies	257.29		
443	Outside Supplies.....	40.53		
483	Custodial Supplies	994.08		
510	Mileage.....	113.15		
610	Electricity.....	3,074.70		
620	Natural Gas.....	3,853.14		
900	Office Equipment	420.00	\$	26,511.55

I-4 Community Building

213	Building Repairs	1,836.33		
215	Contract Services	44.85		
224	Inspection Fees.....	14.00		
266	Tool and Equipment Repairs	81.36		
411	Flags.....	87.68		
413	Paint.....	79.10		
414	Building Repair Materials ...	856.82		
461	Replace Equipment.....	1,492.36		
483	Custodial Supplies	1,035.92		
484	Bulbs.....	162.00		
610	Electricity.....	3,775.16		
620	Natural Gas.....	144.43		
640	Fuel Oil	10,568.00		20,178.01

I-5 Audit

240	Audit.....	1,900.00	\$	1,900.00
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II-1 Police

111	Permanent Salaries.....	\$	63,731.81	
111	Dispatchers		39,697.20	
112	Part-time Secretary & Dispatchers		8,304.87	
122	Special Officers.....		9,006.00	
122A	Dog Officer		1,358.07	
201	Dues and Meetings.....		49.00	
203	Manuals and Books		133.49	
210	Printing.....		511.94	
221	Medical Expenses.....		31.25	
261	Office Equipment Repairs...		123.25	
264	Repairs to Uniforms.....		5.00	
310	Woodhill Line		371.00	
320	Postage.....		30.00	
340	Radios and Repairs.....		4,703.30	
402	Office Supplies		509.82	
403	Photo Supplies		282.09	
464	Uniforms and Clothing.....		2,020.76	
469	Special Police Equipment...		1,540.24	
480	Dog Expenses		469.97	
484	Lamps and Flashlights.....		21.05	
485	Special Police Dept. Supplies		816.56	
530	Gasoline.....		7,216.28	
531	Grease and Oil		2.45	
550	Tires		1,116.58	
570	Cruiser Parts and Repairs...		1,407.05	
912	Office Equipment		382.00	
933	Automotive Equipment		148.69	
934	Radio Equipment		902.43	
		\$		144,892.15

II-2 Fire Department

111	Permanent Salary	10,741.98
112	Chief's Salary	2,389.96
112	Vacation Coverage	248.24
123	Department Salaries.....	16,176.90
201	Dues and Meetings.....	208.65
202	Training Schools.....	355.00
203	Subscriptions and Periodicals	32.00
215	Contract Service	11,278.00
221	Medical Fees.....	83.00
234	Service Extinguishers.....	203.05

320	Postage.....	30.00	
340	Radios and Repairs.....	886.62	
402	Office Supplies	78.60	
403	Photo Supplies	296.00	
413	Paint	29.61	
449	Miscellaneous Supplies	19.00	
461	Replace Equipment.....	1,650.00	
464	Uniforms and Clothing.....	1,856.01	
466	Fire Hose and Fittings.....	5,232.18	
484	Lamps and Flashlights.....	15.15	
486	Special Fire Supplies.....	53.84	
499	All Other Expenses	113.91	
530	Gasoline.....	1,150.22	
531	Grease and Oil	4.93	
540	Automotive Parts	1,233.27	
550	Tires	815.16	
551	Batteries.....	174.40	
560	Chief's Car.....	506.57	
570	Outside Repairs.....	265.45	
932	Fire Control Equipment.....	798.00	
			\$ 56,925.70

II-3 Rescue Squad

112	Part-time Salaries.....	\$ 1,442.00	
202	Training Schools.....	190.00	
340	Radios and Repairs.....	1,004.86	
402	Office Supplies	108.19	
481	First Aid Supplies.....	351.40	
530	Gasoline.....	145.53	
531	Grease and Oil	9.17	
560	Automotive Parts and Supplies	95.23	
612	Oxygen.....	32.78	
936	Rescue Equipment	199.21	
			\$ 3,578.37

II-4 Blister Rust Control

215	State of New Hampshire....	-----	-----
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II-5 Insurance

710	Fire, Extended Coverage, Liability, Burglary	10,098.00		
730	Motor Vehicles	7,457.00		
750	Officers Bond.	463.00		
760	Workman's Compensation	21,734.00		
765	Accident Insurance.	492.57		
770	Life and Disability	4,295.59		
775	Blue Cross, Blue Shield	8,047.79		
			\$	52,587.95

II-6 Planning Board

112	Salaries.	1,523.45		
281	Advertising.	795.01		
320	Postage	448.00		
402	Supplies	104.75		
			\$	2,871.21

II-7 Zoning Board of Adjustment

112	Salaries.	539.82		
231	Photo Expenses.	105.71		
281	Advertising.	66.82		
320	Postage	289.59		
402	Supplies	103.55		
			\$	1,105.49

II-8 Damage and Legal Expense

295	Legal Service.	19,221.63		
				19,221.63

II-9 Civil Defense

499	Unclassified	-----		-----
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II-10 Conservation Commission

112	Part-time Salaries	592.39		
201	Dues and Meetings.	97.00		
223	Engineering Fees	4,000.00		
281	Advertising.	161.63		

320	Postage	30.00		
420	Supplies	16.13		
860	Land Acquisition	1,500.00		
912	Office Furniture	700.00		
	Forest Management	4,487.43		
			\$	11,584.58

II-11 Building Code Board of Appeals

112	Part-time Salaries	6.92		
203	Manuals and Directories	247.50		
			\$	254.42

III-1 Health and Sanitation

8	Visiting Nurse	2,675.00		
			\$	2,675.00

III-2 Dump

215	Contract Service	21,924.00		
	City of Concord	12,778.88		
610	Electricity.....	222.14		
			\$	34,925.02

IV-1 Highway Payroll

111	Permanent Salaries.....	127,095.11		
115	Overtime.....	12,864.00		
			\$	139,959.11

IV-2 Street Lighting

215	Repairs	299.23		
610	Electricity.....	19,097.07		
			\$	19,396.30

IV-3 General Expense of Highways

203	Manuals	\$	55.87	
216	Blasting.....		93.00	
243	Snow Removal and Sanding		690.00	
244	Marking Traffic Lanes.....		910.24	
266	Tools and Equipment Repairs		351.71	
287	Rental of Equipment		3,281.61	

341	Radio and Repairs	367.78		
413	Paint	16.43		
420	Sand and Gravel	805.03		
421	Salt	27,291.15		
422	Cold Patch	3,140.12		
423	Liquid Asphalt	17,191.04		
424	Drainage Materials	2,459.78		
425	Hot Asphalt Mix	1,027.06		
441	Building Materials	7.33		
445	Traffic Control Supplies	1,240.15		
461	Replace Equipment	333.45		
462	Hand Tools and Minor Equipment	890.13		
464	Uniforms and Clothing	81.29		
470	Landscaping Materials	66.40		
530	Gasoline	31,536.42		
531	Grease and Oil	2,361.35		
532	Diesel Oil	9,459.57		
550	Tires	2,182.10		
560	Automotive Parts & Supplies	22,712.48		
561	Plow Blades	4,770.52		
562	Steel and Iron	360.06		
563	Tire Chains	557.35		
570	Outside Repairs to Equipment	1,569.28		
612	Torch Gas	434.25	\$	136,242.95
IV-4 Town Highway Construction				
424	Drainage	1,535.25		
	Blasting	35.00		
	Equipment Rental	7,982.00		
	Grounds Supplies	219.68		
	Land and Survey	2,400.00	\$	12,171.93
IV-5 Town Road Aid				
820	State of New Hampshire	1,326.64	\$	1,326.64
IV-6 Resurfacing				
423	Liquid Asphalt	5,337.50	\$	5,337.50

V-1 Library

1980 Appropriation	47,650.00	\$	47,650.00
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VI-1 Public Welfare

201 Meeting Expenses.....	74.26		
215 Community Action Program	870.52		
235 Welfare.....	338.25		
238 Child and Family Service ...	300.00		
239 Merrimack Valley Day Care	240.00		
		\$	1,823.03

VI-2 Old Age Assistance

820 State of New Hampshire....	2,846.66	\$	2,846.66
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VIII-1 Recreation

111 Permanent Salaries.....	13,112.73		
112 Part-time Salaries.....	8,662.39		
114 Bus Drivers	288.00		
201 Dues and Memberships.....	357.30		
210 Printing.....	176.40		
243 Snow Removal	15.00		
245 Repairs and Ground Maintenance....	2,120.68		
267 Repairs to Equipment.....	94.36		
281 Advertising.....	31.90		
286 Film Rental	80.00		
287 Rental of Equipment	126.00		
320 Postage.....	45.00		
402 Office Supplies	129.10		
403 Photo Supplies	6.75		
481 First Aid Supplies.....	49.14		
487 Special Recreation Supplies	1,421.53		
499 Unclassified.....	2,643.41		
510 Mileage.....	366.75		
530 Gasoline.....	826.97		
560 Automotive Parts	452.23		
610 Electricity.....	97.92		
937 New Equipment	4,289.17	\$	35,392.73

IX-1 Sewer Commission

112	Part-time Salaries	129.13		
320	Postage	15.00		
402	Supplies	205.24		
			\$	349.37

IX-2 Cemeteries

112	Part-time Salaries	3,048.43		
215	Contract Services	680.00		
226	Tools and Equipment Repairs	5.05		
291	Flowers.....	10.00		
449	Miscellaneous Supplies	120.93		
461	Replace Equipment.	279.95		
470	Landscape Supplies	88.81		
515	Mower Parts	332.38		
531	Grease and Oil	12.40		
			\$	4,577.95

IX-3 Industrial Development Commission

402	Supplies	38.18		
			\$	38.18

X-1 Advertising and Regional Association

201	Central N.H. Regional Planning Commission	2,547.00		
	N.H. Municipal Association	947.66		
	N.H. Tax Collectors Association...	15.00		
	N.H. Town and City Clerks	12.00		
	N.H. Assoc. of Assessing Officials	20.00		
	Building Officials International	120.00		
	Welfare Officials.....	8.00		
	N.H. City & Town Managers	5.00		
			\$	3,674.66

X-2 Employees' Retirement and Social Security

8	Retirement	12,871.47		
	Social Security	18,208.71		
			\$	31,080.18

X-3	Contingency Fund	-----		-----
X-4	New Equipment			
933	Police Cruiser	6,553.39		
	Mowing Machine	3,500.00		
			\$	10,053.39
X-5	State Aid Construction			
820	State of New Hampshire	-----		-----
Temporary Loans				
820	Tax Anticipation Notes	\$ 1,225,000.00		
	Sewer Construction Loan	18,000.00		
			\$	1,243,000.00
Interest				
	Temporary Loans	37,494.11		
	Long Term Loans	5,625.00		
			\$	43,119.11
	Refunds	989.36		
			\$	989.36
	Unemployment Compensation	144.26		
			\$	144.26
	Taxes Bought by Town	37,098.73		
			\$	37,098.73
	Tax Map	17,650.00		
			\$	17,650.00
	1979 Payments	45,077.16		
			\$	45,077.16
	Sewer Construction			
	Environmental Engineers	26,176.42		
			\$	26,176.42
Payments to Other Governmental Divisions				
820	State of			
	New Hampshire Dog Fees	341.00		
835	Merrimack County Tax	324,885.00		

840 Bow School District	2,241,539.00		
		\$	2,566,765.00
Less Social Security December			
Pay Withheld	\$ 2,741.44		
Less Retirement Withheld			
for December	2,137.73		
		\$	4,879.17
Total Expenditures		\$	4,955,031.01

BAKER FREE LIBRARY

Financial Report 1980

RECEIPTS

Balance on hand January 1, 1980

W. A. Kennedy Memorial Fund . . .	\$ (32.40)
Town Funds	2,273.33

Income from Trust Funds

Bonds	850.01
Stocks	493.36
Savings Bank Acct.	30.96

Other Income

Walter Kennedy Memorial Fund	(166.64)
Town of Bow Appropriation	47,650.00
Lost or damaged books.	35.54
Sale of books	46.24
Memorial gifts to Library.	105.00

\$ 51,484.44

EXPENDITURES

Salaries

Librarian	\$ 8,153.28
Assistants	11,621.13
Custodian	1,883.79
Social Security & Adm.	1,331.48
	22,989.68

Books & Magazines	\$ 11,463.30
Ref. Index and guides	529.09
Records	647.36
Electricity	1,011.24
Telephone Svc.	214.59
Telephone alarm	133.67
Library supplies	1,012.28
Fuel	3,201.54
Insurance	1,081.40
Bank Charges (Safety Deposit Box)	6.00
Rubbish disposal	52.00
Postage	45.00
Building Maintenance	2,181.17
Kennedy Trust	(171.30)

Travel Expense	108.50
	21,687.14

Balance on hand December 31, 1980

Town funds.....	\$ 6,807.62
Kennedy Fund.....	(27.74)

\$ 51,484.44

Prepared by Rose Drescher

() Indicates not added in totals

Barbara Nichols
Treasurer

BAKER FREE LIBRARY
Invested Trust Funds as of December 31, 1980

Bonds

1-Georgia Power Co. 8 5/8%	\$ 5,000.00
1-Potomac Electric Power Co. 8 3/8%	5,000.00
	\$ 10,000.00

Stocks

58 shares of Manufacturers Hanover Corp.....	\$ 198.00
106 shares of Continental Corp. Common.....	147.93
6 shares of Continental Corp. Preferred	
60 shares of Continental Illinois Corp.....	168.29
Savings bank deposit	550.17
	\$ 11,064.51

Prepared by Rose Drescher

Barbara Nichols
Treasurer

LOANS IN ANTICIPATION OF TAXES
Authorized By Vote of the Town of Bow, New Hampshire
Passed on the 11th Day of March, 1980

Amount	No.	Date	Date Due	Bank
\$400,000.00	1	March 13, 1980	Dec. 15, 1980	Bank of N.H.
300,000.00	2	March 13, 1980	Dec. 15, 1980	Bank of N.H.
400,000.00	3	Sept. 9, 1980	Dec. 15, 1980	Bank of N.H.
125,000.00	4	Nov. 10, 1980	Dec. 15, 1980	Bank of N.H.
Paid in Full June 16, 1980				\$400,000.00
Paid in Full December 17, 1980				\$825,000.00

SCHEDULE 7
TOWN OF BOW
Conservation Commission Fund
Statement of Revenues, Expenditures
and Changes in Fund Balances
For The Year Ended December 31, 1980

Revenues

Sale of Timber..... \$ 5,908
Interest Income 1,595

Transfers From General Fund

Town Appropriation 1,500

Total Revenues \$ 9,003

Expenditures

Transfers To General Fund

Forest Management Services 4,488

Excess of Revenues Over Expenditures..... \$ 4,515

Fund Balance - January 1, 1980 28,747

Fund Balance - December 31, 1980 \$ 33,262

**EXHIBIT C-1
TOWN OF BOW
General Long-Term Debt Group of Accounts
Statement of Town Debt
For The Fiscal Year Ended December 31, 1980**

**Sewer Construction
Notes
6.25%**

Amount of Original Issue	\$90,000
Date of Original Issue	December 4, 1979
Principal Payable Date	December 4
Interest Payable Dates	June 4 and December 4
Payable At	Bank of New Hampshire, National Association

<u>Maturities - Fiscal Year Ending</u>	<u>Principal</u>	<u>Interest</u>
December 31, 1981	\$18,000	\$4,500
December 31, 1982	18,000	3,375
December 31, 1983	18,000	2,250
December 31, 1984	18,000	1,125
Totals	\$72,000	\$ 11,250

The accompanying notes are an integral part of these financial statements.

ANNUAL REPORT OF LIBRARIAN BAKER FREE LIBRARY

The other day a question from a library patron prompted me to do a little research. Checking through our collection of Town Reports, I found that the first report of a Baker Free Library librarian was made for the year 1953 by Mrs. Barbara K. Howe. Comparing her figures for that year with figures for 1980, I found the following interesting information:

In 1953 Baker Library had a collection of 4,119 books. We now have 24,485 books.

In 1953 there was a total circulation of 3,618 books and magazines for the year. This year we had a total circulation of 60,970 books, magazines, records and story cassettes.

In 1953 the Library was open 6 hours per week; it is now open 21 hours per week. This year, six special classes were held for Bow School students at the request of teachers when the library was closed. The students came by bus for several hours of instruction, reference work - whatever the teacher wanted done. Teachers making use of our Library are from both Bow schools, nursery school teachers, CCD teachers, and several residents who teach out of town but need personal resource materials to aid in their lesson planning.

Bow Woman's Club again conducted 2 series of story hours which our "little ones" love. Local groups who have used our meeting room during the year include the Tokalot Club, Bow Garden Club, Mrs. Lassey's Girl Scout Troop, State Library Film Dept., Mrs. Haffer's 4H Club, La Leche League, Bow Woman's Club, State Library Reference Dept./Dataline and Overeaters Anonymous. The 4H Club produced programs in April, October and December of plays and/or puppet shows - very well received by all ages.

Your Librarian has had four speaking engagements this year before the Young-At-Hearts, a United Baptist Church Women's Group, Concord, and Odd Fellows and Rebekah joint meeting and Ann Kellogg Circle of Wesley United Methodist Church, Concord.

At Town Meeting we had a display of free materials available from the National Library Service for Blind and Physically Handicapped and Miss Eileen Kiem, Director. At least two families have benefited from seeing this display and received cassettes, books and/or records for a handicapped relative.

To further aid in our service to you and your Library, a staff member and/or a trustee/attended several meetings throughout the year. We are hoping that in the near future that our N.H. Legislature will vote funds to aid libraries in this state. We are one of few states who **do nothing** in financial aid to town libraries and there are **many** who have little support from their communities. Bow can be proud of itself for its excellent support and it is appreciated very much. **HOWEVER PLEASE** support your State Library and the library community

in its efforts to educate the Legislature to the great need for financial support. Our schools cannot fully educate our children without good library support. **Please consider seriously the plight of our small libraries who are not as fortunate as we are.** Fortunately our governor supports us but we must convince the Legislature.

Helen H. Robinson,
Librarian

Douglas King
Chairman, Bd. of Trustees

REPORT OF ZONING BOARD OF ADJUSTMENT

The members of the Bow Zoning Board of Adjustment held twelve regular monthly meetings, five public hearings for variances, six public hearings for special exceptions, one special meeting, and 12 gravel pit renewal hearings.

Because of the changes adopted last year by the townspeople, the Board was able to grant gravel pit renewals for a period up to five years. In doing so, the Board can at any time still review the permits issued. Aerial photographs taken this year, together with on site inspections, have helped the Board closely monitor all excavations. The Bow Zoning Board of Adjustment tries to meet as a Board on site for each variance and special exception requested to acquaint members with the subject firsthand.

We extend our thanks to Ken Andrews, our Town Engineer, for his continued support and assistance throughout the past year.

The Board appreciated the support of the Board of Selectmen and all other Boards and Commissions with which it worked during 1980, and we look forward to their assistance and counsel in the year to come.

William Carpenter, Chairman
Win Robin, Secretary
Earl Vaughn
Jack Earle
Marge Beaulieu
Ray Godbout, Alternate
Sally Dillon, Alternate
Janet Dare, Recording Secretary

BOW COMMUNITY MEN'S CLUB

The Bow Community Men's Club is presently in its 33rd year of service to our community. Our purpose is to promote fellowship, understanding and service to our community.

We presently have a membership of two-hundred and eighty-six involved in sponsoring dances, raffles, and other fund raising activities to provide financial support for the youth of Bow.

The Men's Club is the chartering organization for the Boy Scouts and the Cub Scouts in Bow. We have also supported the Girl Scouts, the Bow Athletic Club and the Bow Recreation Department.

During the past year, we gave three (3) four-hundred dollar scholarships to Bow students graduating from high school and three (3) twenty-five dollar savings bonds to students graduating from junior high school.

We also sponsored an "Eagle Recognition Night," honoring the Eagle Scouts of the Merrimack district. In addition, we sponsor the Bow Citizen of the Year Award and co-sponsor the Annual Spring Carnival.

Our meetings are held on the fourth Thursday of the month from September through May, at the Bow Community Building beginning with a social hour at six o'clock followed by dinner at seven which is put on by members of the club. We then have a program and a business meeting. We also sponsor several dances throughout the year.

Any man interested in belonging to the Men's Club is cordially invited to attend one of our monthly meetings. Dues are still \$3.00 annually. Contact anyone of us for more information.

Respectfully submitted,

David A. West
President

The Present Officers are:

President - David West	Chairman of Standing Comm.
Vice President - C. William Johnson	Ways & Means - Bruce Hack
Treasurer - Wayne King	Programs - John Sheridan
Secretary - David Cieliezka	Membership - Jon Myslivy

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

1980 marks the tenth year that the Central New Hampshire Regional Planning Commission has been in existence. During this period the Commission has continued its involvement in studies of both a local as well as a regional nature. The Commission is solely an advisory body to the member communities and as such is often invited to provide technical assistance and advice on local projects.

As a part of this ongoing technical assistance, the Commission has been pleased to provide assistance to the Planning Board in updating the Master Plan; information to the Selectmen regarding capital improvements programming and general information regarding zoning to the Building Inspector.

The Commission, this past year, again hosted a series of legal seminars for local officials and an open house on alternative energy sources.

The Commission hopes to be able to continue to serve the needs of its member communities in the future and appreciates the past support of its activities by the Town of Bow.

Respectfully submitted,

Kenneth Bradley
Paul Lindquist
Bow Representatives
to the Commission

BOW CONSERVATION COMMISSION ANNUAL REPORT

The Bow Conservation Commission(BCC) held 11 meetings during 1980. We welcomed Walter Brown as a member and regretfully accepted the resignation of Curt Gordon, whose contributions to the Commission were greatly appreciated.

We regret that we were unable to find any interested students to attend Conservation Camp last summer. Each year the BCC pays full tuition for two students to attend this camp. This experience would be of special interest to youth interested in a career in forestry or environmental science. Applicants must be between 14 and 18 and have completed 8th grade. Anyone interested in applying for this camp, please contact Faye Johnson, 228-8149for further information.

During the past year the BCC reviewed all dredge and fill permits for protection of town waterways, worked on securing possible access to Merrimack River for recreational use, corresponded with various governmental and private agencies concerning construction of fish ladders at Garvins Falls Dam, assisted the Town of Bow in the survey of Lots 65, et al. for future expansion of Evans Cemetery, and worked with Boy Scout Troop 75 for establishment of a campsite for short term camping activities on town owned Lot 116, Block 4, off the Branch Londonderry Turnpike.

The BCC is continuing with its forest management plan as follows:

Lots 26 and 27, Block 4 (fronting on Clinton St.) Survey of this lot has been completed. A forest management plan and timber cruise is currently underway.

Lot 64, Block 5 (interior lot between Ridgewood Dr. development and Knox Rd.) This lot is presently being surveyed.

Lot 83, Block 2(off Old Johnson Rd.) Survey of this lot has been recently completed.

Lot 88A, et al. (land recently purchased from the state along I-93) These lots have been marked for timber harvest and the BCC is currently working on a suitable access road. Timber harvest is expected on this lot in the near future.

Lot 97, Block 2(fronting on I-93 - Bow Bog Brook area) A timber harvest is currently underway on this lot in accordance with recommendations of the Fish and Game Dept. and a professional forester, with an anticipated revenue upon completion of approximately \$160,000. The BCC will continue to work toward improving this area for wildlife. A roadway into the interior has been completed as part of the timber harvest and will remain in useable condition for fire protection and possible future recreational use.

Lot 138, Block 3 (fronting on Knox Rd.) A management plan and timber cruise has been completed on this lot.

The BCC will continue its plan for proper forest management with the end result being to provide areas that will be environmentally sound, recreationally attractive and financially rewarding. Selective timber harvests will be made on recommendations of professional foresters when the timber market makes it financially profitable to the town.

In the coming year the BCC plans to continue with the survey of the remaining lots of town owned land under its control. An inventory of forest resources has been started and work will soon begin on a conservation zoning plan depicting wetlands, green corridors, open space, wildlife management areas and areas for historical preservation.

The BCC plans to work with town officials in preparation of a naturally attractive cemetery when the Evans Cemetery is expanded. We will also be working with the Recreation Commission on the recreational development of town owned land around Turee Pond.

Last year Walter Brown attended the N.H. Town Forest Workshop in Laconia and returned with information useful to the commission. It is planned that members will attend similar workshops in the coming year.

Members are urgently needed for this commission. The BCC meets every third Monday in the Bow Municipal Building at 7:30 P.M. The only qualifications needed are a willingness to get involved and a desire to make our town environmentally sound for future generations.

Respectfully submitted,

Morris C. Foote, Jr., Chairman
G. Ritchie White
Carol Gouin
John Urdi
Parker Morgan
Walter Brown
Curt Gordon

DISPATCH CENTER

Ann MacKay
Laurie Annis
Samuel Rowe
Lois Theuner

*Tamar Maynard
*Gary Coffin
*Steven Askin
*Don DeAngelis
*Denise Provencher

*part time

The Dispatch Center serves the public twenty-four hours a day, every day of the year. We serve the public in many different ways daily. Many calls or inquiries are answered pertaining to town functions, weather and road conditions, dump stickers, directions, etc. as well as handling and recording telephone calls to Police, Rescue, Recreation, Highway and Community Building.

Radio transmissions for the past year were 27,692 for the Police and Rescue radios. This is an increase over the 1979 radio transmissions.

During 1980, your Dispatchers handled the following telephone calls:

	Incoming	Outgoing
Police.....	5,867	4,157
Rescue.....	166	53
Fire	844	216
Recreation.....	1,036	16
Comm. Bldg.	316	51
Highway	67	80
 Total Calls 12,869	 8,296	 4,573

The Digital Alarm Receiver in the dispatch center continues to be a valuable asset to the dispatchers. The dispatcher can notify the cruiser, etc. immediately as the alarm comes in. It detects burglar, fire, heat loss, etc. The dispatcher gets a readout of the location and type of emergency that exists. Anyone interested in further information regarding this alarm system may call the Bow Police Department.

Try to remember the following when calling in an **EMERGENCY**:

1. **WHO** (who is calling)
2. **WHERE** (the location)
3. **WHAT** (what is the problem)

Be sure the dispatcher has acknowledged this vital information before hanging up the telephone. PLEASE KEEP THIS NUMBER — 228-0511 — B'Y YOUR TELEPHONE.

Thank you to all the citizens of Bow for the cooperation and courtesy extended to the Dispatch Center and its personnel during the past year.

Sincerely,

Peter A. Cheney, Sgt./Acting Chief
Robert T. Lougee, Director of Rescue Squad
Robert Wheeler, Director of Recreation

REPORT OF THE BOW FIRE DEPARTMENT

The Bow Fire Department responded to 193 alarms in 1980, an increase of 37 alarms over 1979. The account of these is as follows:

Chimney Fires	26
Miscellaneous and Service Calls...	34
Vehicle Fires.....	5
Vehicle Accidents	23
Electric Wires.....	7
Mutual Aid.....	42
Dumpster Fires	2
Structure Fire.....	1
Smoke in Building	4
Wood Stove Problems.....	3
Mutual Aid Drills	3
False Alarms	7
Gas Wash Downs	2
Box Alarms.....	16
Lightning Strikes	4
Brush and Grass Fires	14
TOTAL ALARMS.....	193

Mutual Aid Received

20

The average response time for all alarms in 1980 was 2.5 minutes, which speaks well for our fire fighters.

Our Fire Prevention Bureau, under the direction of Lt. Allan Barrington, has been conducting inspections of all Industries and Mercantile buildings in the Town.

The Department meets and trains every Wednesday night, anyone wishing to visit our training sessions is welcome.

The amount of wood stoves has increased greatly over the past year. Also the amount of chimney fires has increased so PLEASE don't neglect your stove pipes and chimneys, check them often for build up.

If your chimney needs cleaning, we have cleaning brushes at the Fire Station. These brushes were used approximately 200 times last year.

The Ladies Auxiliary furnished lunches and drinks at several fires during 1980. After the large brush fire we had on River Road the Auxiliary served all the fire fighters a spaghetti supper. The Auxiliary also bought us a slide

projector to be used for our training program. At Christmas they presented us with a gift of a screen to go along with the projector. We wish to thank the Ladies for their support. We also wish to thank the citizens of Bow for their support.

Please remember the telephone number for reporting a fire related emergency is 225-3355. Anyone that does not have a phone sticker with this number on it please stop at the Fire Station and pick one up.

Respectfully submitted,

Roger S. Ordway Sr.
Bow Fire Chief

BOW FIRE DEPARTMENT ROSTER

Chief Roger Ordway
Deputy Ted Bardwell
Capt. Nick Cricenti
Lt. Al Barrington
Carroll French
Gary Leavitt
Steve Askin
Russ Cantara
Don DeAngelis
Dick Figari
Norm Forest
Jim Goodwin
Don Lane
Dana Mosher
Doug Piroso
Bruce VanDyke
Fire Police Chet Runde

Deputy Dana Abbott
Capt. Dick Bellerose
Lt. Ken Judkins
Lt. Lee Kimball
Tony Camp
Jim Scovil
Allen Bardwell
Bill Capozzi
Don Eaton
Bob Foote
Gary French
Jon Hanson
Ron Laroche
George Paddleford
Dick Pistey
Fire Police Frank Bailey

REPORT OF FOREST FIRE WARDEN AND STATE FOREST FIRE SERVICE

Forest Fire Prevention: Your Business, Our Business, Good Business. Forest fire prevention slogans have been seen in association with Smokey Bear since the late nineteen forties when a national effort to check the spread of forest fires was implemented.

New Hampshire residents recognized that forest fire prevention and suppression was the responsibility of every citizen, a half century before this national campaign, when our legislature established our first forest fire laws in 1903. Since that date, the State has appointed a town/city forest fire warden who is responsible for forest fire law enforcement in his municipality.

All fires kindled out of doors when there is no snow on the ground must be approved in writing by the forest fire warden before being kindled. All forest fires must be suppressed by the warden and his deputies as soon as they are reported. The cost of fire suppression is shared jointly by the town/city and the State of New Hampshire, as are forest fire prevention and forest fire training costs.

This state and local municipality cooperative forest fire program has given New Hampshire one the best forest fire records in the United States.

Forest Fire Statistics 1980

	No. of Fires*	No. of Acres**
State	1,226	693
District	115	153
Town	14	31

*Includes Short Fire Reports

**Includes woods and grass

Richard S. Chase
District Fire Chief

Roger S. Ordway, Sr.
Forest Fire Warden

HEALTH OFFICER REPORT

One home was inspected for a foster home license.

Inspection of a building which was determined not to be fit for human occupancy, in its present state of repair.

I received no report of communicable diseases in 1980.

Ethan V. Howard, Jr. M.D.
Health Officer

INDUSTRIAL DEVELOPMENT

The Industrial Development Committee met several times with the Master Plan and Planning Board to inform them of our studies and of various possibilities for rezoning.

A land inventory of the current industrial zone is almost completed. The recent problems with Concord considering industrial wastes are a definite concern that linked with poor economy and lack of water and sewer services make Bow an unattractive industrial town. The Committee is formulating a plan to make the best out of our present situation and attempting to attract industry.

On the bright side, the construction of two hydroelectric units at Garvins Falls Hydroelectric Plant is well under way with the anticipated completion date of late 1981. This should add an attractive amount to the tax base with a minimal impact on town services.

The Committee meets the third Thursday of every month and the public is welcome to attend and contribute.

Charlie Coffin
Jonathan Evans
Bob Gosling
George Hamilton

HIGHWAY DEPARTMENT

The Highway Department while enjoying an easy winter from January through April has been kept busy performing the many duties that general maintenance requires.

We also had two construction projects, one on Garvins Falls Road and one on Allen Road. The cutting of right of way, and grading and graveling of Garvins Falls has been completed, awaiting paving, hopefully to be done this coming year.

Allen Road right of way has been cut and ready for further alignment and construction. The amount of work to be done this coming year will depend on funds available.

I would like to take this opportunity to explain the excess amount of sand that appears to be on the roads. As you know, we have not had any great amount of snow, but the several small storms we have had, came when it was very cold, and because thawing did not take place, more sand than normal had to be used to keep the roads reasonably passable. We hope this cold weather does not prevail the rest of the winter.

We find it difficult not to be able to do more construction work, but the cost of everything has almost priced us out of doing anything more than regular maintenance. We hope this situation will improve in the future, because if it does not, we are going to find ourselves so far behind that we will not be able to afford the expense to catch up again.

Fortunately, the Town had completed a major amount of road work during the late 60's and 70's which is saving us unknown amounts of dollars now.

It is our endeavor to do the very best we know how to keep our roads as passable as possible, and wish to thank the people of Bow for the cooperation and help they have given us in the past, as well as for what help we might receive in the future.

Sincerely,

Irvin Clark

1980 ANNUAL REPORT OF THE BOW PLANNING BOARD

Even though Subdivision activity was down, 1980 still proved to be a busy year for the Planning Board. There were no major subdivisions approved, six (6) minor subdivisions totaling twelve (12) lots, four (4) non residential site plans were reviewed and there were three (3) property line adjustments.

The Town voted to adopt the amendments to the Building Code as proposed by the Planning Board, also voted to adopt one (1) amendment to the Zoning Ordinance as proposed by the Planning Board.

The Planning Board would like to extend their thanks to the Steering Committee and Sub Committees for the many hours spent working with the Planning Board and the New Hampshire Regional Planning Commission on the finalizing of the updated Master Plan. Publication of the Master Plan is awaiting the required amendments to the Zoning Ordinance.

Thanks to the other Planning Board members for their efforts during the past year, and to Ken Andrews, Town Engineer for his help.

Respectfully submitted,

Robert Stevens, Chairman

POLICE DEPARTMENT

Regular Officers

Sgt./Acting Chief Peter A. Cheney
Patrolman Robert C. Graves
Patrolman Thomas Reed
Patrolman Bruce Price

Secretary
Barbara Gore

Special Officers

Patrolman Frank Bailey
Patrolman Richard Bean
Patrolman Ann MacKay
Patrolman Frank C. Colby
Patrolman Randall Whitehead
Patrolman Ronald F. Sinclair
Auxiliary Patrolman Chester Runde

The year of 1980 was an exceptionally good year in apprehending the criminals locally due to extensive investigative work by the police department and its good equipment with which to work.

In February, on a police stake out, the police department apprehended, at gunpoint, three subjects burglarizing a house at 2.00 A.M. In the same month, the police department arrested three subjects who were involved in a rash of local house burglaries.

Due to the increased value of silver and gold, items such as sterling silver, jewelry, watches, money, etc. were stolen in residential burglaries.

In 1980 there were 19 burglaries in businesses, a 19% increase over 1979. There were 36 residential burglaries in 1980, a 57% increase over 1979 which made for an overall burglary increase in 1980 of 41% over 1979. Meanwhile, larceny (thefts) in 1980 decreased by 10% over 1979, possibly accounted for by increased patrols and extra preventive measures taken by citizens who are also aware of the increasing crime rate.

Early in 1981, we hope to have a successful drive on our renewed Crime Prevention Program which will help us and the citizens of Bow as well. In conjunction with our Crime Prevention Program, you may call the Police Department at any time and set up an appointment to have our crime prevention officer come to your home and perform a SECURITY SURVEY CHECK at no charge -- just make recommendations as a result of the check.

Our Digital Alarm system at the Dispatch Office has proven to be working exceptionally well. Presently we have in excess of 65 industries and residences tied into this system alone which doesn't include our old system. This system detects anything from fire, smoke, intruders, heat loss, etc. If interested in details, please don't hesitate to call the Dispatch Office for further information.

Upon investigating burglaries in 1980, we still found some citizens who were not taking precautionary measures in securing their homes before leaving for work. **PLEASE, WHEN LEAVING YOUR HOME, BE DOUBLY SURE IT IS LOCKED UP.** In the event of a burglary, it could improve your chances of your insurance company paying your claim.

We have received very good response from the citizens of Bow in notifying us about "suspicious vehicles". Please continue your efforts to do so and, if possible, try to get the registration number. It may be nothing to worry about, but let us make that judgement. We are here to serve and protect you.

The radar is on the primary police cruiser at all times which makes it impossible to determine the number of vehicles which have been clocked since it is used mainly in the moving mode. Remember "SPEED KILLS".

We investigated 100 reportable motor vehicle accidents in 1980, two, I'm sorry to say, were fatal. Of these 100 accidents, 37 occurred on Route 3-A which runs 5.2 miles in length through Bow.

We started a Bicycle Safety Program at the Bow Elementary School in 1980 with an excellent response and interest from the youngsters of Bow. We hope to continue this program. The questions these youngsters raised were endless, but it made me feel good to see such interest and enthusiasm. The "Patch the Pony" program was well received once again this year. It continues to give the officer an excellent feeling about the youngsters of Bow.

Specialized schooling for members of the Police Department has continued through 1980 and many more courses are scheduled for 1981. With juvenile problems on the increase, we are in hopes of sending our new juvenile officer to a month long specialized training school. Hopefully, this will help him to work better with youngsters who have juvenile problems.

There are "NO PARKING-FIRE ZONE" signs now posted at Bow Memorial School as well as the Bow Elementary School. Vehicles will be ticketed if found parking in violation of posted signs.

Please be reminded that, on or before May 1 of each year, dog owners must get their dog(s) licensed. Be sure to bring your rabies certificate with you to the Town Clerk's Office.

The Police Department number is 228-0511. Please keep it posted nearby your telephone for all family members to see in the event of an emergency.

To the members of the Bow Fire Department, Highway Department, and Bow Rescue Squad, thank you for your assistance at accidents and other emergencies.

At this time, we would like to take this opportunity to thank the citizens of Bow for their cooperation and assistance over the past year. It is greatly appreciated. We look forward to better public relations and rapport with the citizens of Bow as we begin a new year.

Respectfully submitted,

Sgt. Peter A. Cheney
Acting Chief

BOW POLICE DEPARTMENT

	1980	1979	1978
Police Telephone (incoming,outgoing calls), .	12,869	9,205	5,628
Radio transmissions	27,692	24,598	21,194
Accidents, Motor Vehicle (Total)	100	76	97
personal injuries	25	17	48
fatal	2	0	0
motor vehicle bicycle	1	1	0
motorcycle	3	1	2
motor vehicle pedestrian	0	1	0
motor vehicle house	0	3	0
1 car accidents	69	36	42
2 car accidents	31	35	49
3 car accidents	0	1	5
4 car accidents	0	0	1
Animal complaints	445	238	141
restraining order	13	3	7
killed by auto	6	4	7
warnings	16	33	39
picked up	54	48	42
fines	\$325	\$288	\$210
Arrest Summons for other departments	66	41	36
Assault	2	9	6
cleared	1	6	6
Assisting other departments (Fire, Rescue, etc)	473	327	212
Assist motorists	261	245	227
Building checks (open doors, windows)	125	267	284

	1980	1979	1978
Burglary (Total)	55	39	19
industries	19	16	—
residences	36	23	—
cleared	25	8	5
Burglar alarm responses	348	320	181
Burglary attempted	19	5	10
Criminal mischief	130	120	11
cleared	26	20	0
Criminal trespass	10	15	26
Domestic disturbances	47	48	32
Emergency vehicle needed (ambulance)	192	97	22
Escapees (returned to N.H. Hosp., Y.D.C., Jail)	2	6	7
False pretense	0	0	0
General complaints	272	518	216
Harassment complaints (tel., mail, etc.)	57	32	16
Industry checks - per day	59	58	55
Junk car complaints	4	10	4
Juvenile complaints/investigations	74	70	80
Juvenile court Probation Department	8	44	14
Larceny	103	114	70
cleared	11	14	16
Lost person, missing person, wanted person	18	27	4
found	7	19	4
Minibike complaints	20	29	15
Misdemeanor arrests and D.W.I.	40	30	37
Motor vehicle complaints	193	125	64
warnings	684	443	373
defective equipment tags	110	97	69
arrests	244	241	138
radar arrests	111	114	—
Pistol permit/investigation	72	59	65
Snowmobile complaints	3	1	9
Stolen vehicles	6	9	5
recovered	3	10	5
Street lights out	27	—	—
Suspicious person/prowler complaints	165	194	490
Suspicious vehicle	264	200	71
Untimely death/investigation	3	5	0

REPORT OF RECREATION COMMISSION

The Bow Recreation Commission is currently working on a Master Plan which will update community priorities and give us an idea of where and how facilities and activities can be developed to meet the community needs. This Master Plan will need to include an overall program budget and a long-range schedule for implementation.

A volunteer work group from the 368th Army Engineering Division, Company B, graded an area for a new skating rink behind the Community Building, on Knox Road. Our many thanks to them and to the Bow Volunteer Fire Department for spraying water on this area for skating. Many skaters have been using this rink on a daily basis.

Youth football, baseball, softball and soccer teams utilized five(5) playing fields during Spring, Summer and Fall of 1980. Participation in these programs has increased by over 3,000 since 1979.

Our Community Building was open for 136 days in 1980 for scheduled youth activities. Attendance for these programs has totaled 2,357. Attendance for all youth activities in 1980 was 37,594. We also had 9,680 adults who took part in our various programs. The Bow Recreation Department will continue in 1981 in its efforts to accommodate all age groups in our community.

A pre-school program is being held at the Municipal Building on Tuesdays and Thursdays for children aged 3-5. This is under the direction of Mrs. Linda Mrock. This has been quite successful and we look forward to another good year.

Another program that has gone well is the tap, ballet and jazz lessons for ages 5 to 12. This is under the direction of Mrs. Janet Dare. Mrs. Dare also runs a dancercise and tap class for women on Tuesday mornings.

The Recreation Commission would like to extend their thanks to the Memorial School, local organizations and volunteers for their support of the Parks and Recreations Department.

The Recreation Commission meets at 7:00 p.m. at the Community Center, on the second Monday of each month. The public is welcome to attend these meetings.

COMMISSION

Robert Wheeler, Recreation Director
10 Grandview Road (mailing address)
Community Center
Bow, NH 03301
224-9361

James Gergler (Chairman)
Virgil Allen
Michael Blake
Charles Bowler
Roger Lagasse

REPORT OF BOW RESCUE SQUAD

The Bow Rescue Squad ended the Year 1980 with a total of 196 runs, fifty seven more than the previous year.

These runs included:

- 79 - Non vehicle, Bow Residents
- 13 - Non vehicle, Non Residents
- 22 - Vehicle accidents
 - 6 - Interstate vehicle accidents
- 11 - Bow industries
- 1 - Mutual Aid
- 64 - Stand-by for Fire Dept.
- 114 - Vehicle runs to Concord Hospital
- 120 - Patients transported to Concord Hospital

At present we have Twenty-five members on the Squad, both active and associate, (seven joined this year), ten are EMT's and fifteen are Advanced First Aid & Emergency Care certified. All members are CPR certified and hold N.H. Ambulance Attendants licenses.

In-service training is provided for the members and several have attended seminars; patient reviews; and workshops, pertinent to emergency care in other areas of the state.

Officers for 1981 are as follows:

- Robert Lougee - Director
- Rodney Jacobs - Assistant Director
- Margaret Francoeur - Secretary
- Rita Barry - Treasurer
- Emily Reynolds - Trustee
- Ike Newell - Trustee
- Susan Eaton - Trustee

Anyone interested in volunteering their time to provide emergency care to their Town are invited to join us on Wednesday's 7-9 PM at the Fire Station.

To report a Medical Emergency call the Bow Dispatch Center - 228-0511 and give clear and concise information including:

- 1) Name
- 2) Address of scene and/or location
- 3) Extent or nature of emergency

BOW ROTARY CLUB

The Bow Rotary Club, chartered in 1970, is a member of Rotary International, a world-wide organization with more than 18,000 clubs and over 850,000 members in 152 countries. The Rotary objective is to encourage and foster the ideal of service as the basis of worthy enterprise and , in particular, to encourage and foster:

First: The development of acquaintance as an opportunity for service.

Second: High ethical standards in business and profession; the recognition of the worthiness of all useful occupations; and the dignifying by each Rotarian of his occupation as an opportunity to serve society.

Third: The application of the ideal of service by every Rotarian to his personal, business, and community life.

Fourth: The advancement of international understanding, good will, and peace through a world fellowship of business and professional men united in the ideal of service.

In Bow, the Rotary Club raises funds for scholarships which are awarded to Bow students to assist in financing their post-secondary education. To encourage family participation in Town activities and assist other non-profit groups, the Bow Rotarians work with the members of the Bow Men's Club to sponsor the Annual Spring Carnival.

Other town activities include conducting The Annual Sports Equipment Exchange, which provides the opportunity for many people to buy and sell sports equipment to their mutual benefit; The Bow Winterfest, a time for Bow families to have winter fun together; and being "on the spot" when Bow town government needs a helping hand.

All of these functions are successful in large measure because of the continued interest and INVOLVEMENT of Bow's citizens, and for your support we are deeply appreciative.

Phil Ryan, President

Frank Hirsch, President Elect

Mike Wagner, Vice-President

Bill Johnson, Secretary

Jack Earle, Treasurer

Alan Kanegsberg, Club Service

Marty Elkin, Hospital Project

Ira Evans, International Service

John Iffland, Vocational Service

Al Ward, Immediate Past President

Irv Morrison, Sgt.-At-Arms

BOW SEWER COMMISSION

During 1980 the Sewer Commission has been active in identifying and making plans for future sewer needs of the Town of Bow.

Throughout the year, the Commission has been negotiating a proposed agreement with the City of Concord whereby the Town of Bow would purchase an approximate 10% share of the Hall Street Wastewater Treatment Plant.

Discussions have been held with the Allenstown and Pembroke Sewer Commissions with regard to the possibility of having wastewater from sections of Bow accepted at the Suncook Treatment Plant. Similar discussions were also held with the Town of Hooksett.

The Design of the Bow Sewer Project, prepared by Environmental Engineers, Inc. of Concord, was received and reviewed by the Commission.

A total of \$44,400 was received by the town in 1980 from state and federal grants associated with the construction of the Bow Mills Interceptor, \$30,100 having been received from the United States Treasury and the remaining \$14,300 having been received from the State of New Hampshire. A total of \$98,400 in grants has been received from state and federal sources during 1979 and 1980 in connection with the construction and the preparation of the Facilities Plan.

The Commissioners would like to express their appreciation to Town Engineer Kenneth Andrews for the great deal of assistance that he has provided throughout the year.

Meetings of the Commission are held at the Bow Municipal Building on the first Monday of the month at 6:00 P.M. and interested citizens are invited to attend.

Respectfully submitted,

Peter M. Stio
Cedric H. Dustin, Jr.
Kenneth A. Bradley

THE BOW PIONEERS SNOWMOBILE CLUB

The Bow Pioneers Snowmobile Club was incorporated nine years ago for the purpose of promoting and enhancing the sport of snowmobiling within our town and surrounding areas. We teach and encourage the safe use of snowmobiles, protection of the environment, wildlife, and the landowners' property.

We are dependent upon and are very grateful to the landowners of Bow who have permitted us to use trails and roads across their land. We cooperate with them in every way we can to safeguard their property.

One of the highlights of the winter season is when snowmobilers from throughout New Hampshire ride to Laconia to donate funds for Camp Easter Seal in New Durham, N.H. This is a summer camp for crippled children which is run by the N.H. Easter Seal Society. New Hampshire snowmobilers raise well in excess of thirty thousand dollars each year for this deserving charity. Our own club's contribution this year will be in excess of five hundred dollars. We also support a soft-ball team through the Bow Athletic Association and have supported scouts through monetary contributions.

Our sport is easily enjoyed by the entire family. We have a full calendar of events which include organized club rides, two outdoor cook-outs in the winter and one in the summer as well as dances held at the Community Center.

Our club meetings are held at the Community Center on the third Thursday of each month at 7:30 p.m. from September through May. We invite all snowmobilers to join us. Our annual dues of \$10.00 per family or \$5.00 per single include dues to N.H.S.A.. If you are interested please come see us or call one of the officers or directors listed below.

Respectfully submitted,

John R. Violette
President

OFFICERS

President	John Violette
Vice-Pres.	Al LaPierre
Treasurer	Claudette Beaumont
Secretary	Faye Johnson
Past Pres.	Don LeHoux
Trail Master	Dick Welch

DIRECTORS

Bob Drouin
Ray Johnson
Rich Morin
Everett Perin
Jackie Warriner
Dick Welch

TOWN ENGINEER AND BUILDING INSPECTOR

1980 proved to be busy, even with the world economy in its present state. During the year there were 33 permits issued for new homes, a little higher than last year. There were a total of 109 permits issued for various types of construction. In addition to these, we started using a new permit system for wood burning appliances and related work, separate for the first time, and there were 63 permit issued for this type of work. As in years past there were countless hours spent on inspections and consultation with builders and residents. As voted two years ago, the requirements for permits and inspections on stoves, chimneys, etc. has kept us busy and I would like to extend our sincere thanks to Chief Ordway and his Department for their cooperation and assistance during the year.

Commercial/Industrial construction was increased this year, with permits for three additions to Universal Packaging, a new building at the Power Plant, and addition to Hanson-Welch-Fox, the demolition and start up of reconstruction at the Garvins Falls Hydro Station, and various other miscellaneous jobs.

We had the land around Evans Cemetery surveyed and have layed out a small addition thereto with major expansion projected in the near future. Another year has slipped by and we have not as yet reached our goal of completing our maps and paper work in our cemeteries. Evans Cemetery was expanded on the north end with the Highway crew doing the cutting, excavating and grading. This has created more burial sites. It is not feasible to enlarge this cemetery any further in this direction. We have recommended that this area be fenced, to complete an all around barrier to the cemetery and monies have been added to this year's budget to do so.

Several feet of fence was installed at Alexander cemetery on River Road. This will discourage damage which has been done in the past by vehicles driving in the cemetery.

It seems that our cemetery paper work gets shoved aside for things of more immediate need, but we will persevere and hopefully get it done soon.

Reconstruction of a portion of Allen Road was completed with preliminary work being started on the remaining section. Final work was done on several new subdivision roads and we added another mile of new road to our inventory. We have been actively involved in the engineering work for landfill areas, as well as several areas of drainage problems. Garvins Falls Road, Dunklee Road and Allen Road. We also were involved with other municipal projects like specifications for the work at the Municipal Building, Bow Center School,

Community Building, the new sign at Bow Center, etc. The Master Plan and new Tax Maps have also added to the work load.

I would like to thank you all for your continued cooperation and understanding which has allowed for another fruitful year.

BUILDING PERMITS

Number	Class of Construction	Estimated Cost
33	Single Family Homes	\$ 1,761,500.00
13	Residential Garages	88,300.00
4	Sheds and Barns	2,800.00
3	Industrial Buildings	123,000.00
1	Public Works	100,000.00
1	Demolition	

ADDITIONS, ALTERATIONS OR CONVERSIONS

38	Residential	144,730.00
9	Commercial	179,600.00
7	Swimming Pools	39,800.00
63	Heating Devices	-
Total Fees Collected		\$ 6,665.04

Respectfully submitted,

Kenneth W. Andrews
Town Engineer and Building Inspector

CONCORD REGIONAL VISITING NURSE ASSOCIATION

Visits made during the year beginning October 1, 1979 to September 30, 1980.

Nursing	367	visits
Home Health Aide	197	visits
Physical Therapist	13	visits
Homemaker	795	units
Nutritionist	4	
Occupational Therapist	9	

The Concord Regional Visiting Nurse Association, Inc., continued to service Bow for this past year. They have provided skilled nursing care for anyone sick in the home, especially those needing continuity of care after discharge from the hospital. They are available to give hypodermic injections, change surgical dressings, and do other treatments prescribed by the attending physician. When indicated, family members have been instructed to give care between the nurse's visits.

Therapy services; such as, physical therapy, speech therapy, occupational therapy, and nutritional guidance have been given the therapists in order to assist with the rehabilitation of an acute or chronic illness.

When family members are unable to supply all the needed care, a staff of homemaker-home health aides are available to give physical care, do light housekeeping, and assist with meal planning and meal preparation.

The nurses are delighted to advise new and expectant mothers in the care of themselves and their babies. They are also glad to work with families and individuals on normal nutrition, sickness, and accident prevention.

Anyone in Bow may request these services-doctor, family, pastor, friend, or the patient himself. Patients are also referred by clinics and other agencies. All calls are answered, but continuing home care can be provided only under a doctor's orders.

A call to the Concord Regional Visiting Nurse Association, Inc., (224-4093) between the hours of 8 a.m. and 9:00 p.m., seven days a week is all that is necessary to start services or make inquiries. Fees may be scaled for those unable to pay the charge if that person has no other funding source available, such as insurance coverage. The patient will be responsible for remainder of bill.

Sincerely,

Lutie K. Piper
Executive Director

BOW WOMAN'S CLUB

The Bow Woman's Club founded in 1976 is now in it's fourth year of service to the town.

It is a member of the General Federation of Woman's Clubs and the New Hampsnire Federation of Woman's Clubs. The main objectives of this organization are to provide Community betterment, social service, and fellowship among it's members and the people of Bow.

Some of the activities the club participated in this year are: An Election Day Bake Sale, Yard Sale, sponsored a Square Dance, Spring Carnival, Story Hour at the Baker Free Library, baked goods for the N.H. State Hospital and held a Baby sitting Clinic. We have donated funds to the N.H. Task Force on Child abuse, the Bow Boy & Girl Scouts, The Christina Paveglio Memorial Fund and the Ken Andrews Fund. Also this year we gave our first scholarship to Donna Malay of Bow.

Some projects the club has planned in the future are: A Cardiac Resuscitation course and Smoking Clinic.

Our meetings are held at the Bow Library the 2nd Tuesday of each month from September to May at 7:30 P.M. All women interested in the objectives of the club are invited to attend the meetings.

Many thanks to the residents of Bow for their support of our projects this year.

Submitted by:

Sheila M. Evans,
President

Officers:

Sharon Pearce - Vice President
Judith Ryan - Secretary
Paula Gosling - Treasurer

BOW HISTORICAL SITE STUDY COMMITTEE

This committee was formed for two reasons: to look into the feasibility of a Historical Commission for the town of Bow and to study historical sites as proposed by Selectmen and Conservation Commission.

We have had four meetings and decided there is a definite need for a historical commission. We have got information about the Clay Banks, the Paint Mines, and Hornbeam Swamp. Also we are trying to find the oldest house in Bow.

We would appreciate any information about the old houses of Bow - also other historical data. Feel free to call a member of the committee with any information.

Respectively submitted,

Anne Foote, Chairperson
George Blanchard
Marion Brown
Joan Desmaris
Asa Morgan
Barbara Nichols
Sara Swenson, Selectman



Picture courtesy of Mrs. Halstead Colby.

BIRTHS REGISTERED IN THE TOWN OF BOW, NEW HAMPSHIRE FOR THE YEAR ENDING DECEMBER 31, 1980

Date of Birth	Place of Birth	Name of Child	Name of Father	Name of Mother
January 6	Concord, N.H.	Emily Melissa	Robert J. Camfield	Pamela Kay Reed
January 12	Concord, N.H.	Dorinda Kim	Robert A. Ricard	Christine B. Croteau
January 13	Concord, N.H.	Kristin Whitney	Russell A. Cary	Norma J. Schurer
February 4	Concord, N.H.	Susan Katherine	Thomas E. Murphy Jr.	Carol L. Wellschlager
February 4	Concord, N.H.	Joel Henry	Henry J. Minichiello	Melissa J. Blanchard
March 12	Concord, N.H.	Melissa Marie	Richard Y. Cass	Carol A. Grant
March 20	Concord, N.H.	Kimberly Rae	John A. Pepin	Lorraine C. Twombly
March 30	Concord, N.H.	Solomon Memorial	Clyde M. Kimball	Joan M. Drew
March 30	Concord, N.H.	Rachel Alexandra	Robert W. Owens	Sharon K. Vickery
April 2	Concord, N.H.	Meghan Elizabeth	Thomas Livsey	Joan W. Goddard
April 12	Concord, N.H.	Jennifer Lee	Michael F. Rabbitt	Laurie L. Mosher
April 13	Concord, N.H.	Samantha Kelley	Ronald V. Winsor	Pamela S. Jones
April 30	Concord, N.H.	Robin Ann	John E. Duckworth	Susan A. Dodge
April 30	Concord, N.H.	Kristen Anne	Slavomir J. Kolada	Judith E. Boonstra
May 8	Concord, N.H.	Jayson Robert	Robert P. Conn	Susan E. Fleming
May 18	Concord, N.H.	Abigail Jessica	Kevin A. Lawler	Barbara A. Dandy
May 20	Concord, N.H.	Matthew Wayne	Carl Wayne Baxter	Cynthia L. Conkling
May 27	Concord, N.H.	Kimberly Ann	Frederick E. Wilcox	Carol A. Kupis
May 28	Concord, N.H.	Alan Brian	Walter C. Carlson	Anna T. Napoleone
June 19	Concord, N.H.	Rebecca Leigh	David A. West	Nancy L. Woodman
June 23	Concord, N.H.	Amy Elizabeth	Dale E. Gagnon	Janine M. Hobbs
July 8	Concord, N.H.	Timothy John	William H. Jacob	Elizabeth L. Maine
July 27	Concord, N.H.	Jules Powers	Jules N. Manger	Janis G. Powers
August 8	Concord, N.H.	Katie Marie	Patrick R. Griffith Jr.	Toni M. Rossi
August 21	Concord, N.H.	William Bruce	Richard W. Young	Victoria Attenborough

Date of Birth	Place of Birth	Name of Child	Name of Father	Name of Mother
August 23	Concord, N.H.	Jill Heather	David C. Holt	Virginia F. Love
August 24	Hanover, N.H.	Brendan Christopher	Thomas J. Ferriter	Joan E. Terry
September 16	Concord, N.H.	Bryan Patrick	Edward M. McMonagle	Regina M. Walz
October 7	Concord, N.H.	Michael Ryan	Thomas E. Space	Susan M. Walsh
October 13	Concord, N.H.	Jeffrey Robert	Donald W. Eaton	Julliette G. Jennings
November 7	Concord, N.H.	Edna Margaret Louise	Harold H. Maloney III	Rebecca S. Bottone
November 8	Concord, N.H.	Joshua David	Russell D. Cantara	Jayne E. Ordway
November 12	Concord, N.H.	Erica Sue	Stephen Moltisanti	Susan Readio
December 5	Concord, N.H.	Laura Lee	Robert C. Longhi	Marilyn C. Hudson
December 6	Concord, N.H.	Jeffrey Grant	Grant R. Nelsen	Cheryl A. Bishop
December 14	Concord, N.H.	Sam Richard	Richard A. Hiland	Denise I. Gagnon
December 25	Concord, N.H.	Donald Lewis	Donald L. Bowne	Susan E. Wiggins

I hereby certify that the above return is correct according to the best of my knowledge and belief.

Cynthia M. Batchelder
Town Clerk

MARRIAGES REGISTERED IN THE TOWN OF BOW, NEW HAMPSHIRE **FOR THE YEAR ENDING DECEMBER 31, 1980**

Date of Marriage	Name and Surname of Groom and Bride	Residence	Date of Birth	Name, Official Station of Persons by Whom Married
January 19	Andrew N. Young	Londonderry	10/6/59	Maurice W. Richer
February 16	Jacqueline R. Rivet	Bow	8/4/58	Priest
February 23	William E. Steele	Bow	2/28/33	Robert L. Schaibly
March 14	Janis B. Fogarty	Alexandria, Va.	2/9/37	Minister
March 29	Charles A. Demos	Bow	9/22/31	Steven C. Irving
April 5	Margaret Theresa Cadiero	Fremont	7/25/41	Justice of the Peace
April 7	Jon E. Hoagland	Concord	7/13/59	George E. Murray
April 25	Linda A. Guimond	Bow	4/26/60	Pastor
May 4	Thomas J. Grappone	Bow	1/23/56	Raymond J. Bean
May 17	Kathy L. Person	Bow	11/18/57	Minister
May 23	Robert S. Drew	Bow	12/1/60	Ivan Smith Jr.
May 26	Joann R. Carson	Manchester	6/12/43	Minister
May 31	Jeremy Langley	Bow	4/23/50	Diane Stearns
June 4	Nancy Shaw	Bow	3/3/31	Justice of the Peace
June 7	William E. Wentworth	Bow	9/4/43	Richard W. Mahan
June 10	June B. Bishop	Bow	6/6/38	Justice of the Peace
June 13	Menus Minassian	Concord	5/22/21	Charles C. Karagianis
June 16	Jeanne S. Zumbunnen	Bow	9/12/20	Justice of the Peace
June 19	James W. Ordway	Bow	7/3/51	Vernon A. Smith
June 22	Robin E. Dowdey	Contoocook	7/7/54	Justice of the Peace
June 25	William E. Gilpatrick	Bow	10/23/39	Nellie M. Dow
June 28	Robert J. Langley	Hooksett	10/6/43	Justice of the Peace
July 1	Gary J. Attalla	Manchester	11/30/46	Kenneth E. Blevens
July 4	Sonia A. Sanel	Bow	1/25/42	Justice of the Peace
July 7	Michael C. Vaughn	Bow	9/29/55	Donald F. Jennings
July 10	Doreen Conn	Bow	6/17/59	Clergyman

May 31	Timothy P. Buckley	Concord	10/6/58	James M. Cassidy
June 7	Donna E. Riddle	Bow	8/23/57	Justice of the Peace
June 14	D. Aaron Lahar	Bow	1/25/58	Walter S. Holder
June 21	Karen F. Farrell	Penacook	11/1/59	Pastor
June 21	Angus C. Muir	Bow	9/2/53	James A. Batten
June 28	Nancy D. Ricker	Concord	8/6/53	Minister
June 28	Richard E. Vaughn	Bow	5/12/52	William Dupere
June 21	Nancy T. Woodward	Franklin	6/8/48	Deacon
June 22	Richard C. Gifford	Concord	5/2/24	Felicity (Theresa M.) Lavelle
June 28	Doris J. Hill	Concord	2/28/27	Justice of the Peace
June 28	Robert O. Houman	Bow	11/11/56	Vincent Fischer
June 28	Susan E. Johnson	Bow	2/11/59	Clergyman
June 28	Donald L. Pickering	Keene	9/7/30	C. Edward Claus
July 12	Jeannette C. Locke	Bow	7/6/30	Minister
August 2	Ricky A. Matulaitis	Bow	7/22/57	John I. Johnson
August 2	Lizbeth L. Peterson	Concord	10/25/59	Clergyman
August 2	Mark Henry Brochu	Concord	6/17/60	Joseph B. Holliday
August 2	Laurel J. Dasch	Concord	12/5/54	Minister
August 2	Sieradski, Anthony A.	Bow	5/16/59	Robert Wall
August 2	Julie A. Duford	Bow	7/22/62	Assoc. Pastor
August 23	Bruce J. Crowder	Bow	3/25/57	David L. Seahill
August 23	Lucie LeBlanc	Bow	7/8/57	Priest
August 23	Glen C. Heath	Concord	5/17/57	Allan H. Monroe
August 23	Betsy S. Farquhar	Bow	1/15/55	Asst. Rector
August 30	Michael T. Shallow	Chicago, Ill.	9/6/55	Cynthia M. Batchelder
September 6	Carolyn M. Batchelder	Bow	9/22/58	Justice of the Peace
September 6	Bradley J. Garie	Dover	1/16/56	George E. Murray
September 6	Mary-Ellen Birch	Dover	7/6/58	Pastor
September 6	John F. Dutra Jr.	Bow	2/5/49	Philip W. Cantara
September 6	Lynn L. Docos	Bow	2/5/49	Justice of the Peace

September 6	Norman E. Scofield	Bow	3/2/51	Stephen N. Cahill
	Laurel A. Ford	Bow	10/20/50	Justice of the Peace
September 6	Thomas L. Rix	Bow	11/24/60	Ernest H. Pettis, Jr.
	Pamela J. Kilton	Bow	8/2/62	Clergyman
September 13	Edward J. Nichols, Jr.	Bow	3/15/58	Robert Barnea
	Carolyn E. Trombly	Concord	1/2/58	Priest
October 4	Joseph Schwab	Syracuse, NY	3/22/52	Thaddeus Ustaszewski
	Mary Ann Dydo	Bow	11/4/52	Priest
October 17	Jack B. Kingsbury	Concord	10/30/55	Marjorie B. Foote
	Pamela R. Armstrong	Bow	10/12/62	Justice of the Peace
November 1	R. Stuart Wallace	Bow	12/26/44	Richard C. Weymouth
	Ruth Ann Weeden	Concord	3/23/51	Curate
November 15	Curtis R. Niven	Hillsboro	1/7/58	George E. Murray
	Linda E. Whalley	Bow	10/26/56	Pastor
December 13	Scott A. Culver	Bow	4/29/60	Rev. Charles C. Close
	Janet L. Bucknam	Bow	8/9/61	Pastor
December 20	Edward Saltmarsh	Bow	12/18/33	Donald F. Jennings
	Sharon Hicks Murray	Bow	12/22/47	Clergyman

I hereby certify that the above return is correct according to the best of my knowledge and belief.

Cynthia M. Batchelder
Town Clerk

DEATHS REGISTERED IN THE TOWN OF BOW, NEW HAMPSHIRE FOR THE YEAR ENDING DECEMBER 31, 1980

Date of Death	Place of Death	Name and Surname of Deceased	Place of Birth	Place of Burial
January 4	Concord, N.H.	Edmund L. Cadarette	Lisbon, N.H.	Bow, N.H.
February 7	Concord, N.H.	Harold Saltmarsh	Boston, Mass.	Bow, N.H.
February 22	Concord, N.H.	Dorothy W. Evans	Concord, N.H.	Manchester, N.H.
March 5	Concord, N.H.	Christina M. Pavaglio	Concord, N.H.	Concord, N.H.
April 11	Bow, N.H.	Albert J. Flamand	Hopkinton, N.H.	Bow, N.H.
April 12	Concord, N.H.	Clarence Murray	Concord, N.H.	Bow, N.H.
April 12	Concord, N.H.	Margaret Allbee	Manchester, N.H.	Bow, N.H.
May 22	Bow, N.H.	John M. Foote	Bow, N.H.	Bow, N.H.
May 27	Bow, N.H.	James L. French Sr.	Warren, N.H.	Franklin, N.H.
May 29	Bow, N.H.	Eleanor Rutherford	Somerville, Mass.	Cambridge, Mass.
June 7	Hooksett	Ruth Perrigo Dodd	Grasmere, N.H.	Bow, N.H.
June 11	Laconia	Oscar A. Odesse	Manchester, N.H.	Manchester, N.H.
June 22	Concord, N.H.	May E. Ordway	England	Bow, N.H.
June 30	Manchester, N.H.	Joan Louise Garrity	Manchester, N.H.	Bow, N.H.
July 14	Concord, N.H.	Margarette L. Jaquis	Clinton, Maine	Bristol, N.H.
August 8	Manchester, N.H.	Norma L. Veazie	Stoneham, Mass.	Newton, Mass.
September 2	Concord, N.H.	Glenn N. Palmer	Bristol, Vt	Bow, N.H.
September 7	Concord, N.H.	Clarence H. Sabeau	Brockton, Mass.	Atlantic Ocean
September 8	Concord, N.H.	James H. Cilley	Concord, N.H.	Bow, N.H.
September 10	Concord, N.H.	Jean C. Aslanian	Mass.	Concord, N.H.
September 19	Manchester, N.H.	Fred A. Drew	Bow, N.H.	Bow, N.H.
September 28	Exeter, N.H.	Marion Shirley Colby	Suncook, N.H.	Bow, N.H.
November 13	Concord, N.H.	Beverly A. Inzinna	Ft. Lee, N.J.	Bow, N.H.
December 12	Concord, N.H.	Kathleen C. O'Sullivan	Lebanon, N.H.	Bow, N.H.
December 21	Goffstown, N.H.	Jennie Foos Howard	Reading, Penn.	Burlington, Vt.

I hereby certify that the above return is correct according to the best of my knowledge and belief.

Cynthia M. Batchelder

1980
BOW SCHOOL DISTRICT
REPORT



Starting in January, 1981, the Bow School Forest, after many years of weeding, thinning and practicing good forest management, is able to have its first harvest of approximately 40,000 board feet. Pictured above is a team of oxen used to haul logs from the forest to the log yard within the forest. The use of these oxen saves excessive damage to young trees that might have been caused by a commercial skidder.



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Moderator
DOM D'AMBRUOSO

Clerk
KATHLEEN BARGER

School Board
NORMAN P. FORTIN
JOHN E. SWENSON D. EVELYN BECHTEL

Treasurer
ELINOR DUSTIN

Auditors
KILLION, PLODZIK & SANDERSON
Concord, New Hampshire

Superintendent of Schools
ANTONIO G. PARADIS

Assistant Superintendent
RICHARD V. LATES

Business Administrator
WILLIAM N. JOHNSTONE

REPORT OF THE ANNUAL MEETING OF THE BOW SCHOOL DISTRICT

Friday, March 14, 1980

A duly called meeting of the legal voters of the Bow School District was held at the Bow Memorial School on Friday, March 14, 1980, at 8:00 p.m. The meeting was called to order by Dom D'Ambruoso, Moderator, who introduced the following school officers:

Dom D'Ambruoso, Moderator

Kathleen Barger, Clerk

Norman P. Fortin, School Board Chairman

Virginia P. Evans, School Board

John E. Swenson, School Board

D. Evelyn Bechtel, newly elected School Board member

The Moderator then recognized the Administration of the School Administrative Unit #19 and Budget Committee. He announced that the newly elected officers of the School District would be sworn in following the meeting.

The Moderator then proceeded with the reading of the School Warrant upon which the following action was taken:

Upon Motion duly made and seconded, it was

VOTED: to determine and appoint the salaries of the School Board and Truant Officer and fix the compensation of any other Officer or Agent of the District. (Article 1)

Upon Motion duly made and seconded, it was

VOTED: to hear the reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto. (Article 2)

Upon Motion duly made and seconded, it was

VOTED: to see if the District will vote to authorize the School Board to make application for and to accept, on behalf of the District, any or all grants or offers for educational purposes which may now or hereafter be forthcoming from the State of New Hampshire and/or United States Government and to appropriate any funds anticipated from the State of New Hampshire and/or from the United States Government to the payment of obligations of the District for which said Government's funds constitute full reimbursement provided such grants and/or funds do not jeopardize the local control of our school system. (Article 3)

Upon Motion duly made and seconded, it was

Discussion -- an annual fund, and any unexpended is returned to the general fund; for emergency repairs.

VOTED: to see if the District will vote to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for this purpose. (Article 4)

Motion duly made and seconded, it was

Discussion -- several items not completed including a hallway partition to save energy; renovate water pressure control system; outlets; Cable TV; track sprinkler, etc. School Board wants authorization to purchase an appropriate energy management system.

VOTED: to see if the District will vote to authorize the expenditure of approximately \$64,000 (Sixty-Four Thousand Dollars) from previously appropriated building funds for the purchase of needed equipment, additional renovations and construction of an energy management system, and to authorize the return of any unexpended funds to the general fund to pay the bond issue principal in accordance with the State of New Hampshire, RSA 33:3-a. (Article 5)

Upon Motion duly made and seconded, it was

VOTED: to dismiss this Article 6. Article 6 would have authorized the return of all unexpended monies in the Building Fund to the general fund to pay the bond issue principal in accordance with the State of New Hampshire, RSA 33:3-a, said sum to be approximately \$77,000 (Seventy-Seven Thousand Dollars).

Upon Motion duly made and seconded, it was

VOTED: to appropriate the sum of two million, five hundred sixty three thousand, six hundred sixteen (\$2,563,616.00) for the support of schools, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District, and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Aid Fund together with other income; the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town. (Article 7)

The Moderator declared the meeting adjourned at 9:36 p.m.

Kathleen Barger
School District Clerk

BOW SCHOOL DISTRICT

1981

Election of Officers The State of New Hampshire

**To the Inhabitants of the School District in the Town of Bow qualified
to vote in District affairs:**

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON THE TENTH DAY OF MARCH, 1981, AT TEN O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT OFFICERS.

1. To choose a Moderator for the ensuing year.
2. To choose a Clerk for the ensuing year.
3. To choose one Member of the School Board for the ensuing three years.
4. To choose a Treasurer for the ensuing year.

GIVEN UNDER OUR HANDS AT SAID BOW THIS TWENTIETH DAY OF FEBRUARY, 1981.

Norman P. Fortin, Chairman
John E. Swenson, Vice Chairman
D. Evelyn Bechtel, Secretary
SCHOOL BOARD

A TRUE COPY OF WARRANT—ATTEST:

Norman P. Fortin, Chairman
John E. Swenson, Vice Chairman
D. Evelyn Bechtel, Secretary
SCHOOL BOARD

BOW SCHOOL DISTRICT WARRANT

1981

The State of New Hampshire

To the Inhabitants of the School District in the town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW MEMORIAL SCHOOL IN SAID DISTRICT ON THE THIRTEENTH DAY OF MARCH, 1981, AT EIGHT O'CLOCK IN THE EVENING TO ACT UPON THE FOLLOWING SUBJECTS.

1. To determine and appoint the salaries of the School Board and fix the compensation of any other Officer or Agent of the District.
2. To hear the reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto.
3. To see if the voters of the District will approve the formation of the Secondary Education Cooperative Study Group to investigate the feasibility of the School Districts of Auburn, Bow, Candia and Hooksett with respect to secondary education (Grades 9 through 12), and to report back to their respective boards with their findings on or before December 31, 1981.
4. To see if the District will vote to authorize the School Board to make application for and to expend, on behalf of the District, any or all grants or offers for educational purposes which may now or hereafter be forthcoming from the state of New Hampshire and/or United States Government and to appropriate any funds anticipated from the state of New Hampshire and/or from the United States Government to the payment of obligations of the District for which said Government's funds constitute full reimbursement provided such grants and/or funds do not jeopardize the local control of our school system.
5. To see if the District will vote to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for this purpose. (Recommended by the Budget Committee)

6. To see if the voters of the Bow School District will vote to raise and appropriate the sum of \$850,000 for the purpose of compensating District teachers in an amount which is both commensurate with their professional contribution to the high quality of education in this District, and comparable to salaries paid in districts of similar financial means and high concern for retaining quality educators. (Submitted by petition)
7. To see if the voters of the Bow School District will vote to recess and to continue the 1981 annual district meeting until a day not less than ten (10) days following the release of a factfinding report to be issued pursuant to Chapter RSA 273-A with respect to negotiations between the Bow Education Association and the Bow School Board, or until April 18, 1981, whichever is sooner, in order that the voters may fully consider all relevant factors before voting on appropriations. (Submitted by petition)
8. To see what sum of money the District will raise and appropriate for the support of schools, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District, and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Aid Fund together with other income; the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town.
9. To transact any other business that may legally come before this meeting.

GIVEN UNDER OUR HANDS AT SAID BOW THIS 17th DAY OF FEBRUARY, 1981.

Norman P. Fortin
John E. Swenson
D. Evelyn Bechtel
SCHOOL BOARD

A TRUE COPY OF WARRANT—ATTEST:

Norman P. Fortin
John E. Swenson
D. Evelyn Bechtel
SCHOOL BOARD

1981-82 BUDGET OF THE SCHOOL DISTRICT OF BOW, NEW HAMPSHIRE

	Budget Purpose Of Appropriation	Approved Budget 1980-81	School Board's Budget 1981-82	Recom- mended 1981-82
1000	INSTRUCTION			
1100	Regular Programs	\$ 1,378,746.00	\$ 1,699,067.00	\$ 1,699,067.00
1200	Special Programs	63,094.00	112,915.00	112,915.00
1400	Other Instructional Programs	13,220.00	12,885.00	12,885.00
2000	SUPPORT SERVICES			
2120	Guidance	40,351.00	34,242.00	34,242.00
2130	Health	22,017.00	22,395.00	22,395.00
2140	Psychological	1,200.00	600.00	600.00
2150	Speech Path & Audiology		2,660.00	2,660.00
2190	Other Pupil Services		3,600.00	3,600.00
2210	Improvement of Instruction	7,615.00	8,300.00	8,300.00
2220	Educational Media	31,905.00	28,725.00	28,725.00
2310	870 Contingency	10,000.00	10,000.00	10,000.00
2310	All Other Objects	13,511.00	16,845.00	16,845.00
2320	351 S.A.U. Management Serv.	61,402.00	66,890.00	66,890.00
2400	School Administration Services	88,247.00	95,965.00	95,965.00
2540	Operation & Maintenance of Plant	241,504.00	250,608.00	250,608.00
2550	Pupil Transportation	114,251.00	132,097.00	132,097.00

Budget Purpose Of Appropriation		Approved Budget 1980-81	School Board's Budget 1981-82	Recom- mended 1981-82
5000	OTHER OUTLAYS			
5100	830 Principal.....	375,000.00	375,000.00	375,000.00
5100	840 Interest.....	85,553.00	66,428.00	66,428.00
5240	To Food Service Fund.....	16,000.00	28,000.00	28,000.00
TOTAL APPROPRIATION		\$ 2,563,616.00	\$ 2,967,222.00	\$ 2,967,222.00

REVENUES & CREDITS AVAILABLE TO REDUCE SCHOOL TAXES		Revised Revenues 1980-81	School Board	Budget Committee
770	Unreserved Fund Balance.....	\$ 40,020.32	\$	\$
3120	Sweepstakes	20,536.22	20,000.00	20,000.00
3210	School Building Aid.....	144,000.00	144,000.00	144,000.00
3240	Handicapped Aid.....	12,000.00	40,000.00	40,000.00
3270	Child Nutrition	900.00	2,500.00	2,500.00
4460	Child Nutrition Program.....	13,100.00	20,500.00	20,500.00
	Other	7,000.00	7,000.00	7,000.00
1500	Earnings on Investments.....	73,000.00		
	Other	200.00	200.00	200.00
TOTAL SCHOOL REVENUES & CREDITS		\$ 310,756.54	\$ 234,200.00	\$ 234,200.00
DISTRICT ASSESSMENT		2,252,859.46	2,733,022.00	2,733,022.00
TOTAL REVENUES & DISTRICT ASSESSMENT		\$ 2,563,616.00	\$ 2,967,222.00	\$ 2,967,222.00

(School portion of the Business Profits Tax \$88,844 to be applied to the District Assessment when computing the School Tax Rate)

KILLION, PLODZIK & SANDERSON
Accountants and Auditors
171 North Main Street
Concord, New Hampshire 03301

To the Members of the School Board
Bow School District
Bow, New Hampshire

We have examined the financial statement of the various funds and group of accounts of the Bow School District for the fiscal year ended June 30, 1980, listed in the foregoing table of contents. Our examination was made in accordance with generally accepted auditing standards and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As is the practice with many municipalities in the State, the Bow School District has not maintained a record of its general fixed assets and accordingly, a statement of general fixed assets, required by generally accepted accounting principles, is not included in this financial report.

In our opinion, the financial statements listed in the aforementioned table of contents present fairly the financial position of the various funds and group of accounts of the Bow School District at June 30, 1980, and the results of operations and the changes in fund balances of such funds for the year then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

The accompanying supplemental information and the column on the accompanying financial statements captioned "Totals, Memorandum Only" are not necessary for a fair presentation of the financial statements, but are presented as additional analytical data. The supplemental information has been subjected to the tests and other auditing procedures applied in the examination of the financial statements listed in the foregoing table of contents and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

September 18, 1980

Killion, Plodzik & Sanderson

EXHIBIT A
BOW SCHOOL DISTRICT
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 1980

ASSETS

	Governmental Fund Types			Fiduciary Fund Type		Account Groups General Long-Term Debt	Totals (Memorandum Only)	
	General	Special Revenue	Capital Projects	Agency			June 30, '80	June 30, '79
Cash	\$ 26,611	\$ 590	\$ 5,662	\$ 1,001	\$		\$ 33,864	\$ 123,289
Investments			200,000				200,000	1,190,000
Receivables		3,826					3,826	3,729
Due From Federal Government							17,018	27,492
Due From State of New Hampshire . . .	17,018						2,020	22,107
Due From Other Sources	2,020							
Amount To Be Provided For Retirement of General Long-Term Debt						1,865,000	1,865,000	2,240,000
TOTAL ASSETS	\$ 45,649	\$ 4,416	\$ 205,662	\$ 1,001	\$ 1,865,000		\$ 2,121,728	\$ 3,606,617

LIABILITIES AND FUND EQUITY

Liabilities								
Accounts Payable	\$ 3,619	\$	\$ 1,068	\$	\$		\$ 4,687	\$ 25,584
Contracts Payable			9,900				9,900	
Due To Student Groups				1,001			1,001	

Bonds Payable.....				1,865,000	1,865,000	2,240,000
Total Liabilities.....	3,619	10,968	1,001	1,865,000	1,880,588	2,265,584
Fund Equity						
Fund Balances						
Reserved For Encumbrances		3,104			3,104	
Reserved For Incomplete Projects		112,191			112,191	1,122,037
Unreserved.....	42,030	4,416	79,399		125,845	218,996
Total Fund Equity	42,030	4,416	194,694		241,140	1,341,033
TOTAL LIABILITIES AND FUND EQUITY	\$ 45,649	\$ 4,416	\$ 205,662	\$ 1,001	\$ 1,865,000	\$ 3,606,617

The accompanying notes are an integral part of these financial statements.

EXHIBIT A-1
BOW SCHOOL DISTRICT
Agency Fund
Statement of Changes in Assets and Liabilities
For The Fiscal Year Ended June 30, 1980

<u>Student Activities Fund</u>	<u>Balance July 1, 1979</u>	<u>Additions</u>	<u>Deductions</u>	<u>Balance June 30, 1980</u>
ASSETS				
Cash	\$ 2,177	\$ 13,825	\$ 15,001	\$ <u>1,001</u>
LIABILITIES				
Due To Student Groups	\$ 2,177	\$ 13,825	\$ 15,001	\$ <u>1,001</u>

EXHIBIT B
BOW SCHOOL DISTRICT
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types
For The Fiscal Year Ended June 30, 1980

	Governmental Fund Types			Totals Year Ended (Memorandum Only)	
	General	Special Revenue	Capital Projects	June 30, 1980	June 30, 1979
Revenues and Other Sources					
School District Assessment.	\$ 2,151,539	\$		\$ 2,151,539	\$ 1,708,720
Intergovernmental Revenues.	213,123	27,561		240,684	398,871
Fund Transfers.	60,000	5,000	200,000	265,000	42,000
Food Sales.		38,570		38,570	27,924
Interest Income.			37,889	37,889	141,509
Miscellaneous.		6		212	1,173
Proceeds of Bond Issue.					2,240,000
Total Revenues and Other Sources	2,424,668	71,337	237,889	2,733,894	4,560,197
Expenditures and Other Uses					
Administration.	14,211			14,211	11,509
Instruction.	834,653			834,653	753,918
Health Services.	18,992			18,992	14,542

Pupil Transportation.....	74,597			74,597	86,803
Operation of Plant	170,864			170,864	112,343
Maintenance of Plant.	18,963			18,963	20,870
Fixed Charges.....	117,798			117,798	92,887
Fund Transfers					
Food Service Fund.....	5,000			5,000	2,000
General Fund		60,000		60,000	40,000
Capital Projects Fund	200,000			200,000	
Student Body Activities.....	10,493			10,493	9,479
Capital Outlay.....	6,787		94,854	101,641	2,686,548
Debt Service	479,678			479,678	57,120
Outgoing Transfers In State	471,132			471,132	442,561
Expenditures To					
Other Than Public Schools.....	72,386			72,386	24,521
Food Purchases.....		44,577		44,577	33,073
Labor.....		22,513		22,513	17,167
Supplies and Equipmen		1,268		1,268	1,303
Other.....		957		957	
Total Expenditures and Other Uses	2,495,554	69,315	154,854	2,719,723	4,406,644
Excess of Revenues and					
Other Sources Over (Under)					
Expenditures and Other Uses....	(70,886)	2,022	83,035	14,171	153,553
Fund Balances - July 1.....	112,916	2,394	111,659	226,969	73,416
Fund Balances - June 30	\$ 42,030	\$ 4,416	\$ 194,694	\$ 241,140	\$ 226,969

EXHIBIT B-1
BOW SCHOOL DISTRICT
General Fund
Statement of Estimated and Actual Revenues
For The Fiscal Year Ended June 30, 1980

REVENUES	Estimated	Actual	Over (Under) Budget
School District Assessment	\$ 2,151,539	\$ 2,151,539	\$
State Sources			
Sweepstakes	18,684	18,684	
Building Aid	144,000	144,000	
Special Education	37,000	39,439	2,439
Total State Sources	199,684	202,123	2,439
Federal Sources			
Public Law 874	7,000	11,000	4,000
Other Sources			
Transfer From Capital Projects Fund	60,000	60,000	
Miscellaneous	200	6	(194)
Total Other Sources	60,200	60,006	(194)
Total Revenues	2,418,423	\$ 2,424,668	\$ 6,245
Unreserved Fund Balance Used			
To Reduce District Assessment	112,916		
Total Revenues and Use of Fund Balance	\$ 2,531,339		

SCHEDULE 1
BOW SCHOOL DISTRICT
General Long-Term Debt Group of Accounts
Statement of School Debt Service Requirements
June 30, 1980

	Elementary School Bond	
	5.10%	
Amount of Original Issue	\$ 2,240,000	
Date of Original Issue	September 15, 1978	
Principal Payable Date	September 15	
Interest Payable Dates.....	March 15 and September 15	
Payable At.....	New England Merchants Bank	
<hr/>		
Maturities - Fiscal Year Ending	Principal	Interest
June 30, 1981	\$ 375,000	\$ 85,552
June 30, 1982.....	375,000	66,428
June 30, 1983	375,000	47,302
June 30, 1984	370,000	28,305
June 30, 1985	370,000	9,435
	\$ 1,865,000	\$ 237,022

SCHEDULE 2
BOW SCHOOL DISTRICT
Food Service Fund

Statement of Revenues, Expenditures and Changes in Fund Balance
For The Fiscal Year Ended June 30, 1980

Revenues

Lunch and Milk Sales.....	\$ 38,570
Federal Reimbursement.....	26,241

District Appropriation

Bow	\$ 5,000	
Dunbarton.....	1,320	
Total District Appropriation.....		6,320
Other		<u>206</u>

Total Revenues.....	\$ 71,337
----------------------------	------------------

Expenditures

Food Purchases	\$ 44,577
Labor.....	22,513
Supplies and Equipment.....	1,268
Other	<u>957</u>

Total Expenditures	69,315
---------------------------------	---------------

Excess of Revenues Over Expenditures.....	\$ 2,022
--	-----------------

Fund Balance - July 1, 1979.....	<u>2,394</u>
---	---------------------

Fund Balance - June 30, 1980	\$ <u>4,416</u>
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**SCHEDULE 3
BOW SCHOOL DISTRICT
Building Fund**

**Statement of Revenues, Expenditures and Changes in Fund Balance
For The Fiscal Year Ended June 30, 1980**

Revenues

General Fund Appropriation.....	\$	200,000
Interest Income		<u>37,889</u>

Total Revenues \$ 237,889

Expenditures

Project Expenditures.....	\$	94,854
Transfer To General Fund		<u>60,000</u>

Total Expenditures..... \$ 154,854

Excess of Revenues Over Expenditures..... \$ 83,035

Fund Balance - July 1, 1979 \$ 111,659

Fund Balance - June 30, 1980..... \$ 194,694

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Board and the Citizens of Bow

I herewith submit my 1980 Report concerning the public schools of Bow.

Having completed the first year of a new decade, those of us in education look ahead to the eighties with a mixture of excitement and concern. A number of very important issues must be addressed jointly by educators and the members of the communities which they serve. Probably the most immediate and grave concern shared by all of us is the impact which spiraling inflation is having upon our institutions, our families, and our quality of life. The constant escalation of certain fixed budgetary costs like fuel and utilities, and the increased number of mandated special education programs and services, have forced school districts to set careful priorities in the use of discretionary monies and to streamline all programs in order to be certain that they achieve maximum cost effectiveness. The challenge to all of us is to continue to improve the quality of our educational system with diminishing available resources.

Special education costs will continue to rise as service requirements and transportation costs increase, and this fact alone will motivate school districts to provide more specialized services within the individual school and district. The key to maximizing special education services lies in collaboration among districts and in expansion of the mainstreaming idea whereby more handicapped youngsters are taught in the regular classroom setting. In order for this to be accomplished, teachers will need additional training and systematic consultant support from educational specialists.

I am certain that in the eighties we can expect to see many more students learning about computers as well as with computers. Computers are rapidly becoming an important part of the educational environment, providing students with individualized instruction and immediate feedback, and freeing teachers to give more time to individual students. Alongside this emphasis upon technology, we may expect to see a renewed interest in the Humanities, the Fine Arts, and the Classics. While surveys indicate that most of us agree that the primary responsibility of our schools is to prepare all students in the fundamental or basic skills of reading, writing and computing, increased interest in music and the arts and greater appreciation of our cultural heritage can be expected in our schools as our leisure time increases.

School systems across the nation are presently involved in accountability programs which seek to measure pupil performance in relation to specific educational objectives developed by the school systems themselves. This

approach, called criterion-referenced testing, differs from norm-referenced testing, which compares pupil performance to a national or regional norm. Each school in New Hampshire is expected to have its accountability program in operation by the end of this school year. New Hampshire school districts will use the information gained from accountability testing to improve educational programs and services to learners. Results of the annual assessment will be made public so that the taxpayer may see the results of his/her investment in public education.

I think we will see a continued emphasis upon career education in our schools and continuing support for sophisticated vocational programs which provide adolescents with valuable job entry skills. Communities will probably emphasize adult education to a far greater degree in the eighties, making much greater use of school libraries, laboratories, shops, gymnasiums, and classrooms. The recognition that one's education does not cease at age 18 and that learning is a life-long process will promote greater cooperation between the school and the community.

Public education in the 1980's must effectively apply existing technology in order to equip *all* students with the basic skills. In addition to teaching these survival skills, however, public school personnel must teach young people how to think so that they may discover and develop their own potential to a level of personal fulfillment. Schools must begin to educate youngsters for the future, preparing them to cope with and to solve complex problems not yet envisioned by us. A youngster entering first grade next fall will graduate from college in 1997, in search of a career in the 21st century. We educators, parents and taxpayers share a great responsibility if we are to prepare young people for this challenge.

I would like to express my appreciation for the assistance and cooperation provided me by the principals, teachers, school board members, and citizens of Bow. Without this assistance and cooperation, many of the things accomplished would have been left undone, and I look forward to another prosperous year -- a year of continued cooperation.

Respectfully submitted,

Antonio G. Paradis
Superintendent of Schools
School Administrative Unit #19
Bow, Dunbarton, Goffstown,
New Boston, Weare

EXHIBIT C
BOW SCHOOL DISTRICT
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual
General and Special Revenue Fund Types
For The Fiscal Year Ended June 30, 1980

	General Fund		Special Revenue Funds			Totals (Memorandum Only)		
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)	Actual	0
Revenues and Other Sources								
School District Assessment	\$ 2,151,539	\$ 2,151,539	\$	\$	\$	\$ 2,151,539	\$ 2,151,539	\$
Intergovernmental Revenues	266,684	273,123	6,439	13,000	27,561	14,561	300,684	21,000
Fund Transfers				2,000	5,000	3,000	5,000	3,000
Food Sales					38,570	38,570	38,570	38,570
Miscellaneous	200	6	(194)		206	206	212	12
Total Revenues and Other Sources	2,418,423	2,424,668	6,245	15,000	71,137	56,337	2,496,005	62,582
Expenditures and Other Uses								
Administration	10,725	14,211	(3,486)			10,725	14,211	(3,486)
Instruction	856,804	834,653	22,151			856,804	834,653	22,151
Health Services	18,355	18,992	(637)			18,355	18,992	(637)
Pupil Transportation	65,739	74,597	(8,858)			65,739	74,597	(8,858)
Operation of Plant	161,013	170,864	(9,851)			161,013	170,864	(9,851)
Maintenance of Plant	20,894	18,963	1,931			20,894	18,963	1,931
Fixed Charges	120,680	117,798	2,882			120,680	117,798	2,882
Fund Transfers								
Food Service Fund	2,000	5,000	(3,000)			2,000	5,000	(3,000)
Student Body Activities	11,360	10,493	867			11,360	10,493	867
Capital Outlay	206,793	206,787	6			206,793	206,787	867
Debt Service	479,678	479,678				479,678	479,678	
Outgoing Transfers In State	510,298	471,132	39,166			510,298	471,132	39,166

	General Fund		Special Revenue Funds			Totals (Memorandum Only)		
	Budget	Actual	Variance Favorable (Unfavorable)	Special Revenue Funds		Variance Favorable (Unfavorable)	0	Variance Favorable (Unfavorable)
				Budget	Actual			
Expenditures To Other Than Public Schools:	57,000	72,386	(15,386)					
Food Purchases					(44,577)		57,000	(15,386)
Labor				15,000	(22,513)	(54,315)	(44,577)	(44,577)
Supplies and Equipment					(1,268)		15,000	(22,513)
Other					(957)		(1,268)	(1,268)
Contingency	10,000		10,000				10,000	(957)
Total Expenditures and Other Uses	2,531,339	2,495,554	35,785	15,000	69,315	(54,315)	2,546,339	2,564,869
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	112,916	(70,886)	42,030		2,022	2,022	(112,916)	(68,864)
Fund Balancer - July 1	112,916	112,916			2,394	2,394	112,916	115,310
Fund Balances - June 30	\$ -0-	\$ 42,030	\$ 42,030	\$ -0-	\$ 4,416	\$ 4,416	\$ -0-	\$ 46,446

The accompanying notes are an integral part of these financial statements.

DETAILED STATEMENT OF RECEIPTS **1979 - 1980**

Town of Bow - Appropriation	\$ 1,510,817.76
State of New Hampshire - Sweepstakes.....	13,482.95
State of New Hampshire - School Lunch.....	12,439.77
United States Treasury - PL 874	7,023.89
Laleeche League - Rent	60.00
H. Kaneqsberg - Recount.....	10.00
New England Telephone - Refund	81.93
United Life Ins. Co. - Refund	76.00
Vermont Mutual Ins. Co. - Refund	175.00
Jackman & Lang Inc. - Refund	90.40
Pembroke School District - Refund.....	26.00
NH Ins. Group - Dividend.....	388.00
Skyline Roofing - Replacement	200.00
School Administrative Unit #19 - Refund	223.00
Concord Natural Gas - Refund.....	6.00
IBM - Refund.....	17.82
School District Clerk - Filing Fees.....	5.00
State of New Hampshire - Refund Audit.....	48.84
Boston Mutual Life - Refund	165.83
Dow Jones & Co. - Refund	1.99
Jeanne Sandberg - Void Check	262.65
Mary Neal - Void Check	312.17
Concord National Bank - Bank Charge	3.00
FACSEA - Void Check	5.00
Stanley Flagg - Void Check.....	620.35
National Geographics - Void Check.....	4.75

BOW
REPORT OF SCHOOL DISTRICT TREASURER
Fiscal Year July 1, 1979 to June 30, 1980

Cash on Hand, July 1, 1979	\$ 93,244.08
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Receipts:

Received from Selectmen,	
Current Appropriation	\$ 2,151,539.00
Revenue from State Sources	214,726.99
Revenue from Federal Sources	29,850.87
Other Sources	63,748.12
TOTAL RECEIPTS	\$ 2,459,864.98

Total Amount Available for Fiscal Year	2,553,089.06
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Less School Board Orders Paid	2,526,478.16
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Balance on Hand, June 30, 1980	26,610.90
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**REPORT OF SUPERINTENDENT'S,
ASSISTANT SUPERINTENDENT'S AND
BUSINESS ADMINISTRATOR'S SALARIES
1979-80**

SALARY

<u>Town</u>	<u>Superintendent</u>	<u>Assistant Superintendent</u>	<u>Business Administrator</u>
Bow	\$ 8,276	\$ 6,506	\$ 5,568
Dunbarton. .	1,162	913	782
Goffstown. .	11,921	9,372	8,020
New Boston.	1,762	1,386	1,185
Weare	3,577	2,813	2,407
TOTAL.	26,698	20,990	17,962
State Share. .	+2,500	+2,390	+2,390
TOTAL	\$ 29,198	\$ 23,380	\$ 20,352

TRAVEL

<u>Town</u>	<u>Assistant Superintendent</u>	<u>Business Administrator</u>	<u>Percentage</u>
Bow	\$ 465.00	\$ 372.00	\$ 31.00
Dunbarton. .	65.00	52.00	4.35
Goffstown. .	670.00	536.00	44.65
New Boston.	99.00	79.00	6.60
Weare	201.00	161.00	13.40
TOTAL.	\$ 1,500.00	\$ 1,200.00	\$ 100.00

TOTAL ELEMENTARY ENROLLMENTS

1980-81

Grade	1975-76	1976-77	1977-78	1979-80	Sept. 1980
Kind.	75	65	58	73	64
1	84	75	59	64	83
2	67	87	83	65	61
3	69	70	82	87	68
4	68	72	94	89	83
5	87	72	73	93	94
6	75	87	80	77	93
7	77	82	79	86	72
8	72	77	88	80	85
9	64	65	76	78	70

TUITION STUDENTS 1980-81

GRADE 10

Lori Allaire, David Ames, Tracy Annis, Marty Ardine, Martin Bihn, Chris Blevens, Brian Bourbeau, Michael Bourbeau, Terri Brigham, Joan Brouillet, Douglas Brown, Naomi Brown, Jill Bucknam, Richard Butterfield, Karen Carpenter, Kelly Clark, Kimberly Clark, William Clemons, Glen Culver, Patty Dillon, Linda Duford, Brian Fogarty, Gregg Foley, Lisa Gagne, Jeff Gates, Laura Gergler, Chris Gillies, Kris Goodwin, Deborah Greason, Thomas Guilderson, Sandra Ann Hack, William Hodgman, Karyn Jestings, Kristine Johnson, R. Scott Johnson, Robin Knapp, Jon Laramie, John Lehoux, Scott Lord, Tracy Mackey, Sue Malay, Dan McCarthy, Robin McCoole, Christa Nason, Mark Nieder, Philip Paveglio, Karen Piotrowski, Annette Rivet, Marci Robertson, Dany Rochefort, Christina St. Germain, Pam Schurman, James Scovil, Kris Shepard, Scott Sherlock, Gary Smith, William Stavros, Jennifer Stearns, Shari Stevens, Darryl Szekely, Darcy Trow, Andrea Vezina, John Wheeler, Pamela White, Kim Wong, Mellissa Wright, Donna Young, Linda Young, Peter Zankowski.

GRADE 11

Lisa Askin, Mark Aslanian, Laurie Atwell, Susan Audet, Thomas Bardwell, David Blampied, Heather Brotherton, Robert Brzycki, Roberta Cadiero, Christopher Clark, James Clark, Shari Clark, Ken Coburn, Keith Downie, Michael Drew, David Drotar, Craig Drouin, Mary Fagan, Ann Forbes,

Thomas Fortin, Tina Gagne, Charles Gilmore, Carl Goley, Dana Gourley, Jim Greason, Tracy Haskell, Todd Hickey, Becky Hill, Brenda Hutchins, Sonja Johnson, Joanne Kmon, Bonnie Ladd, Danny Ladd, Lisa LaFrance, Alan Laroche, Steven Lindquist, Laurie Mastro, Melissa Mattice, Dennis McCarthy, Stacy Nesbitt, Isaac Newell, Charles Nichols, Mike Normandeau, Bruce Ordway, Stephen Ordway, Bradley Osborne, Margaret Payson, Alan Pearson, Earl Perron, Davideen Reynolds, Lynn Rice, Michael Swenson, Tamara Szekely, Donna Terrell, David Violette, Daniel Weed, Katie Weeks, Cynthia Weisbart, Becky West, Andy Zankowski, Peter Morrow, Jonathan Gregory.

GRADE 12

Cheryl Addario, Lynda Addario, Jill Anderson, Pam Armstrong, David Audet, Dana Barker, Roderick Beaulieu, Laura Blair, Kenneth Blevens, Barry Bouchard, Jennifer Brown, Kimberly Brzycki, Ronald Burnham, Keith Clement, Betsy Clemens, Sandra Coveny, James Dill, Margaret Duffy, Scott Eldridge, Norman Forest, Laurie French, Wendy Fuller, Winslow Furber, Bradford Gilpatrick, Brian Grant, Robin Hardy, Allison Harmon, Tracy Haskell, Michael Hauser, Michelle Herschfeld, Marya Horsman, Andrew Jones, David Kendall, Michael Knapp, Steven Ladd, Glen Laramie, Marilyn Lull, Lance Mackey, Karen Malay, Dayle Matulaitis, Michael McCoole, Charles Nason, Kyle Nieder, Douglas Piroso, Elaine Poole, Heather Reynolds, Matthew Rhodes, Robert St. Hilaire, Betty Saltmarsh, Laurel Smith, Beth Stamp, Barbara Stickney, Jeffrey Sweezy, Melissa Wagner, Elton Warriner, Jeffrey Wheeler, Tom Wheeler, Terry Hammond, Sandra Holden.

PERSONNEL

Bow Elementary School

John T. Lyford.....	Principal
Jerri Anderson	Grade 2
Susan Avis.....	Grade 1
Kathleen Boyle.....	Grade 4
Ann Brannock	Teacher Aide
Nancy Brennan.....	Kindergarten
Kim Brewster	Grade 2
Margaret Cain.....	Grade 3
Sandra Corcoran.....	Teacher Aide
Kathryn Cramer	Physical Education
Judith Doucet	Grade 3
Earline Draper	Grade 1
William Estey.....	School Counselor
Jenifer Evans	Special Needs
Anne Fagan.....	Grade 1
Diane Gerhardt.....	Grade 2
Ruth Harvey.....	Teacher Aide
Marilynn Hayes	Grade 3
Catherine Hirsch.....	Reading Improvement
Karen Horan.....	Grade 4
Catherine Houston	Art
Beverly Kibby.....	Nurse
Eva Lindquist	Teacher Aide
Evelyn Lindquist	Kindergarten
Richard Matthews	Grade 1
Lucille Nicholas	Library Aide
Anita Rapoza	Title I Aide
Linda Vasil	Grade 4
Barbara Vitale.....	Grade 4
JoAnn Willemssen.....	Music
Louise Wagner	Secretary
Royce Riddle.....	Head Custodian
Donald Barnhart	Custodian
Betty Hanson.....	School Lunch
Jean Ladd.....	School Lunch

PERSONNEL

Bow Memorial School

Stephen K. O'Neil.....	Principal
Lois Ambra.....	Grade 6
Lynn Annicchiarico.....	Grades 7-9
Kathleen Anthony.....	Grades 7-8
Sandra Beauvais.....	Grade 6
Harvey Black, Jr.....	Grades 8-9
Robert Black.....	Art, Grades 5-9
D. George Bougher.....	Industrial Arts
Philip Coggin.....	Grade 7
Cathleen Collins.....	Grade 5
Patricia Flamand.....	Teacher Aide
Nancy Garner.....	Music
Catherine Gates.....	Grade 5
Corinne Geary.....	Secretary
Patricia Hammond.....	Typing
M. Jean Harmon.....	Home Economics
Nancy Kantar.....	Resource Center
Richard Kenyon.....	Grade 5
Thelma Lamarre.....	Grades 7-8
S. Christa McAuliffe.....	Grades 7-9
Sheila McKenna.....	Library Aide
Jeanette Mackey.....	Teacher Aide
Robert W. Morgan.....	Grade 6
Carol Mulligan.....	Grades 7-8
Philip Murphy.....	Grades 7-9
Eileen O'Hara.....	Social Studies
George Pinkham, III.....	Physical Education
Jean Portz.....	Grade 5
Edith Posselt.....	Guidance Counselor
Susan Rainier.....	Grades 5-6
Elaine Reed.....	Teacher Aide
Laurie Sperandio.....	Reading Improvement
James Smith.....	Music, Grades 5-9
Helen Sousa.....	Foreign Language-Grades 7-9
Esther Tardy.....	Special Needs
Barbara Ward.....	Nurse
Lynn Yarosewick.....	Grades 8-9
William Loughlin.....	Custodian
Lewis Lull.....	Custodian
Scott Rainie.....	Custodian

Arline Faust	School Lunch Manager
Ruth Foote	School Lunch
Marilyn Moody	School Lunch

PRINCIPAL'S MESSAGE

EDUCATION IN THE 80's

The "back to basics" movement is with us today. The question should be asked, "How can we go back to something that we never left?" Within the Bow Schools at the elementary level for the past two decades, we have emphasized reading and math with more than fifty percent of the child's day being devoted to these areas.

In the "back to basics" movement people have said that we should emphasize reading, grammar, writing and spelling, and in math stress the basic facts of multiplication, division, addition, subtraction, problem solving skills and computational skills. The Bow Schools have always emphasized these areas, and I feel that in the 80's these skills will continue to be the main part of our school program.

To better understand how well the individual child is doing with regard to the above listed educational components, we are devising tests to be administered at the 4th, 8th, and 11th grades. The results of these tests will be used to improve the weak areas and remedy individual skills needed by students. This measurement procedure is currently being referred to as "accountability." Here, again, our Bow Elementary School does test each year from grade one through grade four and we use these test results to improve the education of the pupil.

What is taught in school in addition to reading and math will probably change little in the 80's with history, geography, science, art, music and physical education being taught within the regular school day, and wherever possible, integrated into the reading and math curriculum. A greater emphasis will be placed on local environment including what the surroundings are like and the government in the local area at the 3rd and 4th grade levels. The current use of audio-visual aids will continue with a stronger emphasis on in-school television production.

The staff of the Bow Elementary School will be constantly updating their skills and knowledge to better meet the needs of individual children through the mediums of workshops, courses and curriculum work within the school.

Financial support of the schools in the 80's in Bow will come from the local taxpayer with more regulations and rules regarding what is taught in the schools coming from the state level. There will also be a restructuring of the way schools are financed with some of the property taxes that would normally be spent in Bow being shared on a regional or statewide basis.

The facility at the Bow Elementary School is an excellent, modern facility, and in the 80's in the advent of solar energy and better energy management, greater economies will be forthcoming in the cost of energy and its use within the school.

The student population in the Town of Bow will gradually increase but will increase greatly should the economy change to allow for the building of more homes in the town; but, at the current rates of interest and the cost of moving, the population will stay fairly stable at least for the next two to three years.

In summary, I look forward to the 80's with optimism, with students learning more, and with schools improving in the teaching of students through the use of new technology such as computers, advanced record keeping systems and more extensive communications systems--all of these together making for an exciting decade at the Bow Elementary School.

John T. Lyford
Principal
Bow Elementary School

PRINCIPAL'S MESSAGE

Bow Memorial School

The past twelve months at Bow Memorial School have been busy ones. As schools throughout the State of New Hampshire prepare themselves for the "accountability" movement, the faculty, staff and administration at Bow Memorial have been actively involved in an extensive evaluation process of our own.

As part of membership in the New England Association of Schools and Colleges, an independent non-governmental league of educators and the oldest regional accrediting association, Bow Memorial School underwent a two part evaluation procedure.

During the first phase of the evaluation, our faculty, staff and administration reviewed all aspects of our school program. Areas such as curriculum and student services, e.i., special education, health, food, transportation, guidance, etc., were examined to determine if, in fact, we were meeting our objectives in these areas.

The second phase of the evaluation process involved a visiting committee review by representatives of the New England Association of Schools and Colleges. The visiting committee's three day stay in Bow during November 16-19, 1980, was to assess the quality of our educational institution. The results of the evaluation will be made publicly available as an indication of the quality perceived and attested to by outside professional educators.

In the end, the New England Association of Schools and Colleges will grant Bow Memorial School an accreditation as a Middle/Junior High School of one to ten years based on the results of this two part evaluation.

All through this extensive examination and request for accreditation, the goal has been to provide a quality education for the entire student population.

Looking ahead to the 1981-82 school year, one area of concentration will be the gifted and talented students. Faculties and administration of Bow Elementary and Bow Memorial Schools have begun planning for a program that will meet the needs of these students. The goal of the program will be to provide a learning environment that will allow a gifted student to maximize his or her abilities or special talents, whether they be academic or creative, and to instill an understanding of the value of using these talents in all life situations.

In closing, a special thanks is in order for our students, as their attitude and enthusiasm for learning makes Bow Memorial such a pleasant educational environment.

Stephen K. O'Neil
Principal

BOW SCHOOL DISTRICT

Bow Memorial School Bow Elementary School

Annual School Health Service Report 1979-1980

Report of Local Medical Services	Number
Pupils Examined	239
Others Examined	11
Tests	
Tuberculosis	93
Immunizations	
Measles	103
Rubella	5
Mumps	2
Measles/Mumps/Rubella	3
Trivalent Polio	2
DPT & TD	2

Report of School Nurse-Teacher	
Vision Tests (864 tests on)	806
Hearing Tests (1057 tests on)	806
Inspections	806
Heights	806
Weights	806
First Aid - Requiring referral to Doctor	46
Other - Daily recorded visits to Health Offices	2,464
Head Inspections	577
Kindergarten Registration & Parent Conferences	57

Vaccinations and Communicable Diseases	
No. excused from immunizations	4
No. immunized	802
Communicable	
Chicken Pox	4
Impetigo	3
Fifths Disease	1
Scarlet Fever or Strep Throat	14
Other - Infectious Mononucleosis	2

	No.	No.
Defects Found by Medical Examination	Cases	Treated
Ears	1	1

Hernia.....	1	1
Orthopedic	3	3
Total	5	5

Defects Found by School Nurse-Teacher

Vision	58	48
Hearing.....	48	47
Skin	9	9
Scalp	2	2
Orthopedic	14	13
Speech.....	4	4
Teeth.....	31	26
Upper Respiratory.....	12	12
Other - GI, GU	14	11
Total	192	172

Clinics and Special Referrals

79/80 (Bow Matching Funds)Dental....	11	11
4/19/80 - Preschool V.A.S.C.....	43	7
1/80-4/80 School Dental Health Conf....	311	311
11/79 Orthopedic	1	1
4/80 Scoliosis Screening	158	34 to be followed
79/80 Concord Lions Club Sight Conservation	3	3

Examining Physicians - Bernard A. Gouchoe, M.D. &
Webster F. Soule, M.D.

Signed:
Barbara Ward, R.N.
Beverly Kibby, R.N.
SCHOOL NURSES



Merzbach

Bedford

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Hydromys

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